

Adjunct Faculty, School of Social Work, University of Michigan; 1994-1997.

Adjunct Faculty, Social Science Division, Madonna University, Livonia, MI; 1994-1998.

Graduate Student Instructor, Psychology, Women's Studies, University of Michigan; 1999

Honors Thesis Supervisor, Women's Studies, The University of Michigan

"Domestic Violence and Female Inmate Abuse: The replication of power and control."

By Emily D. Frydrych in fulfillment of undergraduate requirements. First reader (under supervision of Dr. Abigail Stewart), April 2000.

Dissertation Committees:

Jane Hayes. "An examination of the Advocacy Coalition Framework, and the Punctuated Equilibrium Theory: A Case Study of Michigan Public Act 61 of 2004. Michigan State University. Social Sciences. Chair Dr. Cynthia Jackson. 2006 – 2008.

Hui Cheng. "Drinking practices and problems in two metropolitan cities: Beijing and Shanghai, China." Defended 2009, Michigan State University, Epidemiology. Chair: James Anthony

Marisa Beeble. "A longitudinal investigation of ecological factors relating to the mental health and well-being of survivors of intimate partner violence." Defended 2009. Michigan State University, Community Psychology. Chair: Dr. Cris Sullivan.

Brian Ahmedani. Michigan State University, Social Work. Determinants of stigma: A comparison of health, mental health and drug use conditions. Defended Spring 2010. Chair: Sheryl Kubiak

Gretchen Archer. Michigan State University, Social Work, Chair
 Natalie Kasiborski. Michigan State University, Social Work, Chair
 Daniela Wittmann. Michigan State University, Social Work, Chair
 Gina Fedock, Michigan State University, Social Work, Chair
 Lauren Fries. Michigan State University, Social Work, Member
 Emily Schmittel. Michigan State University, Human Ecology, Member
 Woo Jong Kim. Michigan State University, Social Work, Member
 Kimberly Bender. Michigan State University, Criminal Justice, Member
 Jason Forney. Michigan State University, Psychology, Member

PROFESSIONAL EXPERIENCE

- 1994 – **Consultant.** Freelance work, contracted by agencies to assist in program development; grant writing, and management.
- 1990-1994 **Project Director** - Women and Infants at Risk, Detroit.
 Planning, development, and implementation of federal demonstration project (CSAT).
 Coordination of community resources and evaluation, staff supervision, and budgeting; National and regional presentations.
- 1989-1993 **Assistant Director** - Project Transition, Detroit.
 Administration of a residential treatment program for female offenders.
- 1989 **Project Coordinator** - Coalition for Detroit Infants at Risk; Wayne County Community Mental Health. Coordination of a 32-member committee of state and local agencies.

S.P. Kubiak
1987 - 1989

**Legislative Assistant to Detroit City Council Member
Maryann Mahaffey.**

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1986 - 1987 **Clinical Coordinator** - Southgate Regional Center (Dept. of Mental Health).

AWARDS

National Institute of Health Pre-doctoral Fellowship, 2000 - 2002
National Institute on Mental Health Training Grant for the Study of Gender and Mental Health.

National Institute of Justice: Women in the Criminal Justice System Training, 1999
Competitive Scholarship – Inter-University Consortium for Political and Social Research (ICPSR).

James Marshall Public Policy Fellowship; American Psychological Association, Society for the Psychological Study of Social Issues; Washington, D.C., May, 2002 (Declined)

National Institute of Drug Abuse and Institute for the Advancement of Social Work Research; Competitive Scholarship for National Blending Conference, Seattle, WA; October 2006.

National Institute of Health, Summer Training Institute. Competitive scholarship for week long training program sponsored by NIH on Cross System Research. July, 2008.

GRANTS UNDER DEVELOPMENT/REVIEW/REVISION

Principal Investigator. ‘Developing and Testing an Adapted Intervention for Women Transferring from Jail into Community.’ Submitted to National Institute of Mental Health as an R34. Total budget, \$683,935. Scored application resubmitted November, 2010; Scored 23; Not funded; under modification.

Principal Investigator. ‘Improving Service Integration for Women Exiting Jail.’ Submitted to National Institute of Mental Health as a developmental project (\$281,320) in a Developing Center Grant on Violence against Women (PI Sullivan). Total budget, \$4,997,009. Submitted June 2011, Scored application (20). Not funded. In revision.

Principal Investigator. Statewide Jail Mental Health Study. Commissioned by Michigan State Legislators and requested from MDOC. Co-PI Chris Hopwood. \$191,086. 10% effort. Submitted Fall 2011; Waiting for contract determination.

GRANTS and FUNDED RESEARCH

Principal Investigator. Cross Site Evaluation of Mental Health Courts in Michigan. Funded by Michigan Department of Community Health. 2011- 2012; \$135,000.

Principal Investigator. Assessing Female Sex Offenders Serving time in State Prison. Funded by Michigan Department of Corrections, 2010-2011; \$18,000.

Principal Investigator. Evaluation of Enhanced Programming aimed at Decreasing Violence for Women within the Michigan Department of Corrections. Funded by the Michigan Department of Corrections, 2009-2012; \$284,000

Co-Investigator. Regional Needs Assessment for Southeast Michigan Community Alliance. Submitted to SEMCA, October 2010. Total: \$300,000. Subcontract for consultation \$20,000. PI: Joanne Sobeck.

Principal Investigator. “Evaluation of Mental Health Court Services in Wayne County.” Funded through the Michigan State Court Administrators Office and Detroit/Wayne County Community Mental Health. Awarded 10/1/08-9/30/11. \$115,000.

Principal Investigator. “Long term outcomes of an Urban Mental Health Court.” Flinn Foundation of Michigan. 1/1/11 – 12/31/11; \$35,000.

Co-Investigator. “Open Doors to Safety: Capacity building Grants for Domestic Violence Programs. Submitted by the Michigan Coalition against Domestic Violence to respond to the needs of incarcerated of formerly incarcerated women. Health and Human Services Family Violence Prevention Discretionary Grants, Awarded October, 2008. Evaluation and consultation subcontract; \$80,000.

Principal Investigator. “Assessing Performance Measurement in Community-Based Treatment Purchased by DOC”. Robert Wood Johnson Substance Abuse Policy Research Program; Awarded 06/08 – 11/30/10; \$254,980.

Co-Principal Investigator. Community Needs Assessment Utilizing a Clustering Approach. Southeast Michigan Community Alliance; Wayne State University Co-Principal Investigator, Dr. Joanne Sobek. Total: \$195,523 (MSU Sub-contract \$56,875). Kubiak 25% effort. Contract Award October 2007.

Principal Investigator. “Corrections as a Purchaser of Treatment within the Community”. Robert Wood Johnson Substance Abuse Policy Research Program; Awarded 11/06; \$98,930.

Co-Investigator, “Organizational Processes Related to Diffusion of Best Practices in Substance Abuse Treatment”, Grant DA014483, National Institute of Drug Abuse; 25% effort. PI: Dr. Cynthia Arfken.

Co-Investigator, Enhancing Evidence Based Practices in Community Mental Health”, Contractual Grant from the Detroit Wayne County Community Mental Health Board; 2003 – 2008; 10-50% effort. PI: Dr. Michael Massanari.

Co-Principal Investigator, “Outcome Evaluation of Federally Funded Residential Substance Abuse Treatment in Michigan Prisons.” 1998 – 2003. NIJ and MDOC funded (\$362,027). Dr. Carol Boyd, PI.

Co-Investigator, “The Impact of Welfare Reform on Mothers Convicted of a Drug Offense,” Robert Wood Johnson Foundation. 2000-2002 (\$97,000). Drs. Carol Boyd and Kristine Siefert, Co-PI's.

Principal Investigator, “Evaluation of S.A.D.O.I: Services to Children of the Incarcerated,” Soros Foundation. 1999-2002 (\$45,000).

Co-Principal Investigator, “RSAT Process Evaluation for Women in a Prison Setting,” Michigan Department of Corrections. 1999-2001 (\$104,000). Carol Boyd, PI.

Co-Investigator, “Evaluation of Residential Substance Abuse Treatment,” National Institute of Justice & Michigan Department of Corrections, 1998-2000. (\$384,000). Carol Boyd and Dennis Simpson, PI.

Project Director, “Girls Study Group.” Department of Justice, Office of Juvenile Justice Delinquency Prevention: 2001 (\$681,000). Pamela Trotman-Reid, PI.

Project Director, “Impact Evaluation of Alternative Sentencing Project for Pregnant Prisoners,” Skillman Foundation. 1996-1999 (\$116,000). Abigail Stewart and Kristine Siefert, Co-PI's.

Project Director, “Implementation of Substance Abuse Screening Assessment Instruments Throughout the Criminal Justice System in Michigan.” 1998-1999 (\$250,000). Dennis Simpson, PI.

Research Associate, Institute for Social Research, The University of Michigan. Qualitative and quantitative data collection on retrospective study of adjudicated juveniles involved in residential placement; 1996-1997.

Special Projects Research Consultant, Wayne County Community Mental Health Board. Focus groups, surveys and qualitative interviews with pregnant substance abusing women. Provide consultation on program development; 1989.

Grants Received

Internal Michigan State University Competitive Grants

Pilot testing a therapeutic intervention with survivors of domestic violence. Faculty Initiative Fund, College of Social Science, MSU. 2011.

Developing an international strategic partnership involving MSU's Violence against Women Research and Outreach Initiative, the Biodynamic Clinic of Killala Ireland, and SAFE Ireland. Funded by MSU Center for Gender in Global Context. 2011.

Developing an international strategic partnership involving MSU's Violence against Women Research and Outreach Initiative, the Biodynamic Clinic of Killala Ireland, and SAFE Ireland. Funded by MSU Center for Gender in Global Context. 2010.

Developing collaborative lines of research between MSU's Violence Against Women Research and Outreach Initiative and University of Kwazulu-Natal's Gender Studies Program. Funded by MSU Center for Advanced Study of International Development. 2009.

Assessing the mental health needs of jailed women. MSU FACT Grant; Role – PI; Co-Investigators, Cris Sullivan, Deb Bybee and Marisa Beeble. Awarded 4/07; \$46,500.

Facilitating Outreach and Engagement in Detroit. Detroit-Based Research Coordinator. MSU Office of Outreach and Engagement. Role Co-PI with Cris Sullivan. Awarded October 2008; \$63,700 over two years.

PUBLICATIONS (Peer Reviewed)

Kennedy, A.C., Adams, A., Bybee, D., Campbell, R., **Kubiak, S.P.**, & Sullivan, C. (accepted). A model of sexually and physically victimized women's process of obtaining effective formal help over time: The role of social location, context, and interventions. American Journal of Community Psychology.

Allen, T.T., Trzcinski, E. & **Kubiak, S.P.** (2012). Public attitudes toward juveniles who commit serious crimes: The relationship between assessments of adolescent development and severity of punishment. Crime and Delinquency; 58; 78-102.

Kubiak, S.P., Beeble, M. & Bybee, D. (accepted). Comparing the validity of the K6 when assessing depression, anxiety and PTSD among male and female jail detainees. Journal of Offender Treatment and Comparative Criminology.

Kubiak, SP, Nnwaleuzi, N., Karim, N. Sullivan, C. & Beeble, M. (accepted). Examining Disclosure of Physical and Sexual Victimization by Method in Samples of Women Involved in the Criminal Justice System. Journal of Offender Rehabilitation.

Ahmedani, BK., **Kubiak, SP**, Rios-Bedoya, CF, Mickus, M. & Anthony, JC. (2011). Willingness to Treat Drug Dependence and Depression: Comparisons of Future Health Professionals. Substance Abuse and Rehabilitation, 2; 43 – 51. DOI 10.2147/SAR.S14747

Kubiak, SP, Zeoli, A, Essenmacher, L. & Hanna .J. (2011). Longitudinal Analysis of Transitions between Jail and Community Based Treatment for Individuals with Co-occurring Disorders. Psychiatric Services, 62; 679.

Kubiak, SP, Ahmedani, B., Rios, C.B. & Anthony, C. (2011). Stigmatizing clients with mental health conditions: An assessment of social work student attitudes. Social Work in Mental Health, 9; 253-262.

Kubiak, S.P., Essenmacher, L., Hanna, J. & Zeoli, A. (2011). Co-occurring Serious Mental Illness and Substance Use Disorders within a County-wide System: Who interfaces with the jail and who does not? Journal of Offender Rehabilitation: 50;1-17.

- Kubiak, S.P., Kasiborski, N., Karim, N. & Schmittel, E.** (accepted). Does Subsequent Criminal Justice Involvement Predict Foster Care and Termination of Parental Rights for Children born to Incarcerated Women? *Social Work in Public Health*.
- Kubiak, S.P., Allen, T.** (2011). Public opinion regarding juvenile life without parole. Comparisons of 2005 and 2006 Surveys. *Crime and Delinquency*, 57; 495-515.
- Kubiak, SP, Kasiborski, N. & Schmittel, E.** (2010). Assessing Long-term Outcomes of an Intervention Designed for Pregnant Incarcerated Women. *Research on Social Work Practice*, 20; 528-535.
- Kubiak, SP.** (2010). Everything you always wanted to know about women and addiction. (Book Review); *Sex Roles*, 63; 592-594.
- Kubiak, SP, Beeble, M. & Bybee, D.** (2010). Testing the validity of the K6 in detecting major depression and PTSD among jailed women. *Criminal Justice and Behavior*, 37, 64-80.
- Arfken, C.L. & **Kubiak, S.P.** (2009). Substance abuse treatment and services by criminal justice and other funding sources. *Addictive Behaviors*, 34; 613-615.
- Kubiak, S.P., Beeble, M. & Bybee, D.** (2009). Using the K6 to Assess the Mental Health of Jailed Women. *Journal of Offender Rehabilitation*, 48, 296-306.
- Kubiak, S.P., Arfken, C.L. & Gibson, E.S.** (2009). Departments of Corrections as Purchasers of Community-Based Treatment: A National Study. *Journal of Substance Abuse Treatment*, 36; 420-427.
- Kubiak, S.P.** (2009). Assessing the therapeutic environment in hybrid models of treatment: Prisoner perceptions and implications for practice. *Journal of Offender Rehabilitation*; 48: 85-105.
- Kubiak, S.P. & Arfken, C.L.** (2008). Comparing credentialing requirements of substance abuse treatment staff by funding source. *Journal of Substance Abuse Treatment*, 35; 93-98.
- Kubiak, S.P. & Siefert, K.** (2008). Depression in African American and White Women convicted of a felony drug offense. *Journal of Social Work Practice in the Addictions*; 8:322-342.
- Arfken, C.L, **Kubiak, S.P.** (2007). Characteristics of facilities offering specialized service programs for criminal justice populations. *Substance Abuse Treatment, Prevention & Policy*.
- Kubiak, S.P. & Arfken, C.L.** (2006). Beyond gender responsivity: Considering differences between community dwelling women involved in the criminal justice system and those involved in treatment. *Women and Criminal Justice*, 17 (2/3); 75-94.
- Arfken, C.L., **Kubiak, S.P., & Koch, A.** (2007). Arab Americans in publicly financed substance abuse treatment. *Ethnicity and Disease*, 17 (2), S72-S76.
- Cortina, L. & **Kubiak, S.P.** (2006). Gender and PTSD: Sexual Violence as an Explanation for Women's Increased Risk. *Abnormal Psychology*, 115; 753-759.
- Arfken CL, **Kubiak SP, Farrag MF** (accepted). Arab Americans in substance abuse treatment. *Alcoholism Quarterly Review*.
- Kubiak, S.P., Arfken, C.L., Boyd, C., Cortina, L.** (2006). More severe violence exposure associated with poly pharmaceutical use. *American Journal of Addictions*, 15 (6); 457-461.
- Kubiak, S.P., Allen, T., & King, A.** (2006). Juveniles incarcerated for life in adult prisons: Public Opinion in Michigan. *Michigan Child Welfare Journal*.

- Kubiak, S.P. & Arfken, C.L., Swartz, J. & Koch, A. (2006).** Association between entering substance abuse treatment and having been arrested: Substance abuse treatment at the front end of the criminal justice continuum. Substance Abuse, Treatment, Prevention & Policy.
- Kubiak, S.P., Boyd, C., Young, A. and Slayden, J. (2005)** “Assessment of the substance abuse treatment needs of prisoners: Implementation of an integrated statewide approach.” Journal of Offender Rehabilitation, 41 (2), 1-19.
- Kubiak, S.P., Sobeck, J. & Rose, I. (2005).** “It’s not a gap, it’s a gulf”: An analysis of barriers to integrated treatment for those with co-occurring disorders using Kingdon’s multiple streams framework. Best Practices in Mental Health: An International Journal.
- Kubiak, S.P. (2005).** Cumulative adversity and multiple traumas of women of a particular social location. American Journal of Orthopsychiatry; 75; 451-465.
- Kubiak, S.P., Hanna, J. & Balton, MA. (2005).** “I came to prison to do my time, not to be raped”: Coping with sexual assault during incarceration. Stress, Trauma, and Crisis: An International Journal, 8; 157-178.
- Kubiak, S.P. (2004).** The effects of PTSD on treatment adherence, drug relapse, and criminal recidivism in a sample of incarcerated men and women. Research on Social Work Practice; 14 (6); 424-433.
- Labelle, D. & **Kubiak, S.P. (2004).** Balancing Gender Equity for Women Prisoners. Feminist Studies; 30 (2); 416-426.
- Kubiak, S.P., Young, A., Siefert, K., & Stewart, A. (2004).** “Pregnant, Substance Abusing and Incarcerated: Short Term Outcomes in Treatment of a Special Population of Women” Families and Society (85);177-186.
- Kubiak, S.P., Siefert, K. & Boyd, C. (2004).** Empowerment and public policy: An exploration of the implications of Section 115 of the Personal Responsibility and Work Opportunity Act. Journal of Community Psychology; 32 (2); 127-144.
- Pimlott-Kubiak, S. and Cortina, L. (2003).** Gender, Victimization, and Outcomes: Reconceptualizing Risk; Journal of Consulting and Clinical Psychology; 71 (3); 528-539.
- Pimlott, S. (2002).** Welfare Benefits: The survey of drug convicted mothers. Women, Girls and Criminal Justice, 3 (3); 37 & 45.
- Barkauskas, V., **Pimlott, S.** and Kane-Low, L. (2002) “Health Outcomes of a Community Based Program for Pregnant Women Offenders and Their Infants.” Journal of Nurse Midwifery; 47; 371-379.
- Siefert, K. and **Pimlott, S. (2001).** “Improving Pregnancy Outcome During Imprisonment: A Model Residential Care Program”. Social Work; 46 (2) 125 – 135.

Publications Under Review/Revision/Development

- Fedock, G., Fries, L. & Kubiak, S.P. (under review). Service needs for incarcerated adults: Exploring gender differences for social work practice. Social Work.
- Fries, L., Fedock, G., & Kubiak, S.P. (under review). The role of gender, substance use, and serious mental illness in predicting post jail homelessness. Research on Social Work Practice.
- Kubiak, S.P., Kim, W.J. & Fedock, G. (under review). Assessing differences among incarcerated women with assaultive offenses: Isolative versus patterned use of violence. Feminist Criminology.
- Kubiak, SP, Archer, G. & Kennedy, A. (under revision). The expressed concerns and needs of women victimized during incarceration.

Kubiak, SP, Kim, WJ, Bybee, D. & Eshelman, L. (under review). Assessing the validity of the Self Attribution Questionnaire in differentiating high risk assaultive female offenders.

Kubiak, SP, Rivera, E. & Bybee, D. (in process). Using victimization history to predict perpetration of partner and non-partner violence among incarcerated women.

Kubiak, SP, Sobeck, J. & Agius, E. (under review). Using cluster analysis to assess unique community needs in regional planning. Special Edition of American Journal of Community Psychology.

Kubiak, S., Fedock, G., Kim, W.J., Bybee, D., Tillander, L. (under review). Assessing the feasibility of an intervention for women with assaultive offenses. *Criminal Justice and Behavior*.

Kubiak, S., Kim, W.J., Fedock, G., Bybee, D. (under review). Short-term outcomes of an intervention for women convicted of violent offenses.

Kubiak, S., Kernsmith, P., Bender, K. & Kernsmith, R. (in process). Comparing male and female sex offenders using multiple methods.

Kernsmith, P., **Kubiak, S., Kernsmith, R. & Bender, K.** (in process). Assessing victimization history and mental health issues among women convicted of sex offenses.

Book Chapters

Kubiak, S.P. & Fedock, G. (under contract). Women involved in Criminal Justice: Trauma informed practice across the criminal justice continuum.

Kubiak, S.P. & Fedock, G. (2012). Policy and Practices Involving those involved in the Criminal Justice System. *Social Work Matters: The Power of Linking Policy and Practice*, NASW Press, Washington, D.C.

Kubiak, S.P., Hanna, J. & Balton, M. (2008). "I came to prison to do my time – not to get raped": Coping within the institutional setting. In B. Bride and S. MacMaster (eds) *Stress, Trauma and Substance Use*. Routledge Publishing, New York, NY ; pg 79-100.

Kubiak, S.P. (2008). Health Consequences of Incarceration. In Clair Renzetti and Jeffrey Edleson (eds), *Encyclopedia of Interpersonal Violence*. Sage Publications, Inc., Vol 1, 325-326.

Kubiak, S.P. (2008). Prison violence by corrections staff. In Clair Renzetti and Jeffrey Edleson (eds), *Encyclopedia of Interpersonal Violence*. Sage Publications, Inc. Vol 2, 551-552.

Kubiak, S.P. & Arfken, C.L. (2007). Beyond gender responsivity: Considering differences between community dwelling women involved in the criminal justice system and those involved in treatment. In J.A. Swartz, P.O'Brien, & A.J. Lurigio (eds). *Drugs, Women and Justice*. Binghamton, NY. Haworth Press,

Kubiak, S.P. & Rose, I.M. (2007). Trauma and Posttraumatic Stress Disorder in Inmates with Histories of Substance Abuse. In (David W. Springer and Albert R. Roberts Eds). *Handbook of Forensic Mental Health with Victims and Offenders: Assessment, Treatment, and Research*; p. 445- 466. Springer Publishing Co, New York.

Pimlott, Sheryl and Sarri, Rosemary (2002). "The Forgotten Group: Women in Prisons and Jails." In R.Sarri and J. Figueira-McDonough (eds.); Women at the Margins: Surviving Neglect and Punishment. Binghamton, N.Y.: Hayworth Press.

REPORTS

Kubiak, S.P., Tillander, E., CoMartin, E. & Trudel, J. (2012). Evaluation and Cost Benefit Analysis of the Mental Health Court in Wayne County: Year 3 Report. Submitted to Flinn Foundation, Judge Timothy Kenny, 3rd Circuit Court and Elaine Thomas, Detroit/Wayne County Community Mental Health.

- Kubiak, S.P., Kernsmith, P., Bender, K. and Kernsmith, R. (2011). Assessing and Comparing Male and Female Sex Offenders Within the Michigan Department of Corrections. Report submitted to the Michigan Department of Corrections.
- Kubiak, S.P., Tillander, E., Bybee, D., Kim, W.J., Rivera, E., Fedock, G., Eshelman, L. & Trudel, J. (2011). Evaluation of Specialized Substance Abuse Treatment Services for Women: Beyond Violence. Report submitted to Michigan Department of Corrections.
- Kubiak, S.P., Kasiborski, N. & Schmittel, E. (2010). Maternal Criminal Justice and Child Welfare Involvement. Report submitted to Michigan Department of Health and Human Services.
- Kubiak, S.P., Tillander, E., & Trudel, J. (2010). Evaluation of the Mental Health Court in Wayne County: Year 2 Report. Submitted to Judge Timothy Kenny, 3rd Circuit Court and Elaine Thomas, Detroit/Wayne County Community Mental Health.
- Kubiak, S.P., Tillander, L., Kim, W.J., Bybee, D. (2010). Assessing factors associated with violent offenses among women with substance use disorders. Report submitted to Michigan Department of Corrections.
- Sobeck, J., Kubiak, S.P., Agius, E.A, Towns, D., Comartin, E. & Kasiborski, N. (2008). Assessing community level protective and risk factors for underage drinking and driving under the influence (Reports on four cities: Taylor, Monroe, VanBuren and Southgate). Submitted to the South East Michigan Community Alliance.
- Kubiak, S.P., Allen, T. & King, A. (2005). Public attitudes toward juvenile sentencing in Michigan: The question of non-parolable life in adult facilities. Report distributed to Michigan Legislators and advocates.
- Boyd, C., Pimlott-Kubiak, S., Young, A., Slayden, J. (2003). Substance Abuse Treatment in Michigan Prisons: Comparisons of Treatment and Non-treatment. Annual Evaluation Report submitted to the State of Michigan.
- Boyd, C., Pimlott-Kubiak, S., Young, A., Slayden, J. (2002). Substance Abuse Treatment in Michigan Prisons: Comparisons of Treatment and Non-treatment. Annual Evaluation Report submitted to the State of Michigan.
- Boyd, C., Pimlott, S., Young, A., Slayden, J. (2001). Substance Abuse Treatment in Michigan Prisons: Comparisons of Treatment and Non-treatment. Annual Evaluation Report submitted to the State of Michigan.
- Boyd, C., Pimlott, S., Young, A., Slayden, J. (2000). Substance Abuse Assessment and Treatment in Michigan Prisons: Comparisons of Treatment and Non-treatment. Annual Evaluation Report submitted to the State of Michigan.
- Stewart, A., Siefert, K., and Pimlott, S. (September, 1999). Women and Infants at Risk: An Evaluation Conducted by the Institute for Research on Women and Gender. Final Report submitted to the Skillman Foundation.
- Sarri, R., Rollin, J., Wolfson, C. & Pimlott, S. (1997) Longitudinal Study of Adjudicated Youth in Michigan. Final Report submitted to the Office of Juvenile Justice Prevention, State of Michigan.

CONFERENCE PRESENTATIONS

- Zeoli, A.M., Sullivan, C.M., Rivera, E.A. & Kubiak, S. (2012). Post-separation abuse of children whose mothers divorce intimate partner abusing fathers. Invited presentation to the *2012 Women's Health Research Conference*. Michigan State University.
- Kubiak, S.P., Kim, W.J., Bybee, D. (2012). Differentiating Risk of Violence and Treatment Needs among Women in Prison. Society for Social Work Research, Washington, D.C., January.
- Kubiak, S.P., Rivera, E., Bybee, D. & Eshleman, L. (2012). The impact of multiple forms of victimization on women's use of violence in a random sample of incarcerated women. Society for Social Work Research, Washington, D.C., January.

- Kubiak, S.P. & Belknap, J. (2011). Navigating Institutional Review Boards (IRB): Issues and dilemmas when considering research involving a protected population. American Society of Criminology. Washington, D.C. November 16-19.
- Kubiak, S.P. & Sullivan, C. (2011). Development of a "Best Practice" Toolkit for Criminal Justice and Domestic Violence Professionals Working with Abused Women Who Have Criminal Histories. American Society of Criminology. Washington, D.C. November 16-19.
- Kubiak, SP., Fedock, G., Kim, W.J., Bybee, D. & Tillander, L. (2011) Preliminary outcomes of Beyond Violence. Presentation at the Adult & Juvenile Female Offender Conference. Salt Lake City, October 18th.
- Fedock, G., Fries, L. & Kubiak, S.P. (2011). What social workers need to know about working with men and women involved in the criminal justice system. Council on Social Work Education, October 2011, Atlanta, GA.
- Rivera, E., Kubiak, SP., Fedock, G. & Kim, WJ. (2011). Women's Use and Experience of Violence: How Gender and Context Matter" presentation, 13th Biennial Conference of the Society for Community Research and Action (Division 27 of the American Psychological Association), Chicago, Illinois, June 16-19, 2011.
- Rivera, E., Zeoli, A., Sullivan, C., Kubiak, S. & Norris, S. (2011). Strategies victims of intimate partner violence use to increase their and their children's safety post-divorce. Submitted to American Association of Public Health.
- Kubiak, S.P. (2011). Cumulative trauma and victimization among women in the criminal justice system. Invited Presentation by Southeast Michigan Community Alliance; Ecorse, MI. July 18th.
- Kubiak, S.P. (2011). The effects of cumulative trauma and victimization on survivors of domestic violence. Invited Presentation at the Michigan Coalition for Domestic and Sexual Violence Professional Development Institute; May 11th.
- Kubiak, S.P. (2011). Trauma Informed Services : Background and Skills. Invited Presentation at HAVEN. Pontiac, MI. June 16th.
- Sobeck, J., Kubiak, S.P. & Agius, E. (2011). Community level data for underage drinking and drunk driving. Symposium paper presented at the Society for Social Work Research, Tampa, FL; January 12 – 16.
- Kubiak, SP, Zeoli, A., Essenmacher, L. & Hanna, J. (2011). Likelihood of treatment post-incarceration for individuals with co-occurring disorders. Paper presented at the Society for Social Work Research, Tampa, FL; January 12 – 16.
- Schmittel, E., Kubiak, S. & Kasiborski, N. (2010). Relating incarcerated mothers' family violence and support to loss of parental rights. Poster presentation for National Council on Family Relations Conference, Minneapolis, MN. November.
- Rivera, E., Zeoli, A., Kubiak, S., Sullivan, C. & Logan, T.K. (2010). Mother and child safety: Consequences of post-relationship intimate partner abuse and partner stalking for mothers and their children. Roundtable submitted to American Society of Criminology, Nov. 14-17; San Francisco, CA.
- Thrush, T. & Kubiak, SP. (2010) Relationship between Disability and PTSD among Jailed Individuals with a SMI. Poster presentation submitted to American Society of Criminology, Nov. 14-17; San Francisco, CA.
- Kubiak, S.P. (2010) Assessing Correlates of Violence and Change over Time among Women. Paper accepted at the American Society of Criminology, Nov. 14-17; San Francisco, CA,
- Kubiak, S.P., Kim, W.J. & Rivera, E. (2010). Incarcerated women convicted of violent offenses: Prevalence, characteristics and intervention. Invited presentation at the Batterers Intervention Service Coalition: When She Hits Him: Why Gender and Context Matter. Nov. 4-5; Auburn Hills, MI.
- Kubiak, S.P., Arfken, C., & Tillander, L. (2010). Poster presentation at Addiction Health Services Research Conference. October 25-27; Lexington, KY.

Kubiak, S.P., Schmittl, E. & Kasiborski, N. Foster Care Experiences of Children Born to Incarcerated. Paper presented at: CSWE Annual Program Meeting (APM); October 14-17, Portland, Oregon.

Kasiborski, N., Ahmedani, B. & Kubiak, S. The Role of Peer Mentoring in Doctoral Education. Paper presented at: CSWE Annual Program Meeting (APM), October 14-17, in Portland, Oregon.

Kubiak, S.P. (2010). Cumulative trauma and victimization among women involved in the criminal justice system. Invited presentation by the Michigan Coalition against Domestic and Sexual Violence, Partners in Peace Conference, Southfield MI, August 26th.

Kubiak, SP., Arfken, C.L. & Tillander, E. (2010). Coordination between Single State Authorities and Departments of Corrections in the treatment of offenders within the community. Poster presentation at College of Problems on Drug Dependence; Scottsdale, AZ. June 15.

Kubiak, SP., Thomas, E. & Howard, N. (2010) Implementation and Evaluation of an Urban Mental Health Court. Paper presentation at the Michigan Association of Community Health Boards Annual Meeting, May 18; Dearborn, MI.

Kubiak, S.P., Kasiborski, N. & Schmittl, E. (2010). Mothers Exiting Prison: Predicting Child Welfare Outcomes in a Longitudinal Study. Paper presented at the Society for Social Work Research; San Francisco, CA, Jan. 2010.

Kubiak, S.P. (2009). The mental health needs of jail inmates. Key Note Presentation to the Partners in Crisis State Task Force, December 7; Lansing, MI.

Kubiak, S.P., Kasiborski, N. & Schmittl, E. (2009). Limitations of Administrative Data in Assessing Long-term Outcomes of a Model Program for Pregnant Incarcerated Women. Invited Presentation at the Los Angeles Conference on Intervention Research in Social Work; University of Southern California, Oct. 22-23.

Kubiak, S.P., Sullivan, C., Nnawulezi, N., Tillander, L. & White, K. (2009). Preliminary findings of 'Open Door' survey of Incarcerated Women. Advanced Legal Training: Working with Survivors who Act in Self Defense or are Charged with a Crime. Michigan Coalition against Domestic and Sexual Violence; Lansing, MI. August 6th.

Kubiak, S.P., Nnawulezi, N., Sullivan, C., Tillander, L. & White, K. (2009). Assessing Help-seeking among Women Exiting Jail. Poster presentation at the American Society for Criminology. Philadelphia, PA.

Kubiak, S.P., Sullivan, C.M., Belknap, J., McDaniels-Wilson, K. & Ostoff, S. (2009). Females in the criminal justice system as survivors of IPV. Roundtable presentation at the American Society for Criminology. Philadelphia, PA.

Kubiak, S.P., Beeble, M. & Bybee, D. (2009). Assessing the Mental Health of Female Jail Detainees. Presentation at the 12th Biennial Conference of the American Psychological Association Society for Community Research and Action, Montclair State University, New Jersey, June 12-18.

Kubiak, S.P., Sobeck, J., Agius, L. Kasiborski, N & Comartin, E (2009). Data Driven Decision Making for Prevention Planning Using Cluster Analysis. Paper presented at the Society for Prevention Research, Washington, D.C.; May 26-29.

Sobeck, J., Kubiak, S.P., Agius, L. Comartin, E & Kasiborski, N.(2009). Needs Assessment for underage drinking and drunk driving. Building multiple relationships across and within municipalities. Poster presentation at the Society for Prevention Research, Washington, D.C.; May 26-29.

Ahmedani, B.K. & Kubiak, S.P., Rios-Bedoya, C.F., Mickus, M., & Anthony, J.C. (2009). Stigma attached to drug dependence and depression: Perceptions of future health. Poster presentation at the College on Problems of Drug Dependence, June, 2009.

Kubiak, S.P. (2009). A new role for Corrections: Purchaser and Regulator of Community Based Treatment. Invited Presentation. Oregon Health and Science University, Department of Public Health and Preventative Medicine, Portland, OR. March, 19th.

Ahmedani, B.K. & Kubiak, S.P., Rios-Bedoya, C.F., Mickus, M., & Anthony, J.C. (2009, March). *Comparisons of smoking behaviors and practice intentions among health professional students*. Paper accepted for presentation at the Michigan Epidemiology Conference, Ann Arbor, MI.

Buchanan, N. T. & Kubiak, S.P. (March, 2009). Mental health consequences of women's sexual victimization across the lifespan and during incarceration. Poster accepted for presentation at the annual convention of the American Psychology-Law Society, San Antonio, TX.

Kubiak, SP. (2008). Invited Presentation, University of California, Dept. of Psychiatry, Raising the Bar: Gender Sensitive Services with Traumatized Individuals in California State Prisons. Symposium, April 17 – 18, 2008; San Diego, CA.

Kubiak SP, Arfken CL, Gibson ES: National study of departments of corrections as purchasers of community based treatment. Presented at the College on Problems of Drug Dependence, San Juan, PR, June, 2008.

Ahmedani, B., Kubiak, SP., Rios, C. & Anthony, J. Stigmatized attitudes of social workers toward individuals with substance abuse and behavioral disorders. Presented at the annual meeting of the College on Problems of Drug Dependence, San Juan, PR, June, 2008.

Arfken CL, Kubiak SP, Berry A, Owens D: Stigma and cultural barriers to treatment: Arab-American clients. Presented at the World Congress of Psychiatry, Prague, CZ; 2008.

Kubiak, SP., Hanna, J., Essenmacher, L. & Ager, J. "Tracking the Interface between Treatment and Jail for Individuals with Serious Mental Illness and Substance Use Disorders" Paper presentation at the Society for Social Work Research; Washington, DC, January 2008.

Kubiak, SP & Allen, T. "Using Public Opinion to Influence Policy: Juvenile Life without Parole" Poster presentation accepted at the Society for Research on Social Work Practice, Washington DC, January, 2008.

Arfken CL, Kubiak SP, Smith C, Owens D, Hammad A: Factors influencing Arab Americans accessing substance abuse treatment. Presented at the Wayne State University President's Biennial Conference on Health Disparities, 2007.

Kubiak, S.P. Histories of trauma exposure and current symptoms of depression and PTSD in women reporting institutional sexual assault. Paper accepted at the International Conference on What Works with Female Offenders; Prato Italy, September, 2007.

Kubiak, S.P & Arfken, C.L. Beyond gender responsivity: Assessing the similarities and differences between women. Invited presentation at the Conference on Juvenile and Adult Women Offenders, Baltimore, MD, October, 2007.

Kubiak, S.P. & Ahmedani, B. Have social workers abandoned nicotine addiction? Paper presentation accepted at the Council on Social Work Education Conference, San Francisco, CA; October, 2007.

Arfken CL, Kubiak SP, Farrag MF: Retention of Arab Americans in publicly-financed substance abuse treatment. Accepted for presentation at the International Society for Addiction Medicine, Cairo, Egypt; October, 2007.

Kubiak, SP; Freddolino, P & Anthony, J. (2007). Tobacco cessation as a social development issue. Paper presentation for the International Consortium for Social Development. Hong Kong, China, July 2007.

Arfken, C.L. & Kubiak, S.P. (2007). Financing and Diffusion of Substance Abuse Treatment. Accepted as part of a symposium at the American Psychological Association Conference, San Francisco. August, 2007.

Arfken, C.L., Kubiak, S.P., Farrag, M.F. (2007). Acculturation and poly substance abuse. Poster presented at the College of Problems on Drug Dependence, Montreal, Quebec, June, 2007.

Kubiak, S.P. & Allen, T. (2007). Using public opinion to influence policy: Juvenile life without parole. Poster presented at the Midwestern Psychological Association Society for Community Research and Action, Chicago, IL, May, 10, 2007.

Kubiak, S.P. (2007) Within gender differences: Comparing service needs among women involved in the criminal justice system and women in treatment. Oral presentation at Society for Social Work Research Conference; San Francisco, CA; January 2007.

Kubiak, S.P. (2007). Comparing prisoners perceptions of organizational climate in therapeutic and non-therapeutic units. Poster for Society of Social Work Research, San Francisco, CA; January 2007.

Kubiak, S.P., Arfken, C.L. (2006). Comparison of staff education and credentials by funding source. Oral presentation accepted for National Institute of Drug Abuse Addiction Health Services Research Conference; Little Rock Arkansas; October 2006.

Arfken CL, Kubiak SP: Primary drugs of abuse for Arab Americans in publicly funded treatment. Presented at the National Conference on Health Issues in the Arab American Community, Detroit, 2006.

Kubiak, S.P. & Arfken, C. (2006). Implications of criminal justice funding on the delivery of community based substance abuse services. Poster at the College on Problems on Drug Dependence, Scottsdale, AZ, June 2006.

Kubiak, S.P. (2006). Service and treatment needs of women across the criminal justice continuum. Invited presentation at a Congressional Briefing sponsored by the Consortium of Social Science Associations and the Institute for the Advancement of Social Work Research, Washington, DC, May 19th.

Kubiak, S.P. & Arfken, C. (2006). Is being charged with a crime a catalyst for involvement in substance abuse treatment? Analysis of NSDUH 2002. Paper presented at the Society for Social Work Research; San Antonio, TX, January, 2006.

Kubiak, S.P., Boyd, C. & Cortina, L. (2005). Preventing the over use of prescription drugs: Screening for exposure to interpersonal aggression in primary care settings. Poster presentation at the American Public Health Conference, Philadelphia, PA, December, 2005.

Kubiak, S.P. & Arfken, C.L. (2005). Characteristics of substance abuse treatment programs by funding source. National Institute for Drug Abuse Addiction Health Service Research Conference. Santa Monica, CA, October, 2005.

Kubiak, S.P. (2005). Complicating the picture: Situational responsivity and prevention for women involved in the criminal justice system. Invited Presentation: Drugs, Women, and Justice: A Research Perspective. University of Illinois, Chicago; Jane Addams College of Social Work, September 2005.

Kubiak, S.P. (2005). Intervening points in preventing probation violation in a sample of drug convicted women. Paper presented at: What Works with Female Offenders: An international perspective. Monash University, Prato, Italy. June, 2005.

Kubiak, S.P. & Arfken, C.L. (2005). Substance abuse treatment at the front end of the criminal justice continuum: Analysis of the NSDUH. Poster at the College of Problems on Drug Dependence; Miami, FL. June 2005.

Arfken, C.L, Kubiak, S.P., Roddy, J. & Koch, A. (2005). Who provides specialized programs for Criminal Justice Populations? Paper at the College of Problems on Drug Dependence; Miami, FL. June 2005.

Kubiak, S.P. (2004). The effect of prison based assault and sexual harassment on women in prison. Paper accepted at the International Social Work and Health Conference, May, 2004. Quebec City, Quebec.

Kubiak, S.P. (2004) Women and co-occurring substance abuse and psychiatric disorders. Invited presentation at "National Institute of Drug Abuse: Blending Clinical Practice and Research Conference" Detroit, MI September 28th.

Kubiak, S.P. (2004). Substance Abuse and PTSD: Similarities, Differences and Treatment Outcomes Among Incarcerated Men and Women. Paper presentation at the Society for Social Work Research Conference, Jan.2004. New Orleans, LA.

Pimlott-Kubiak, S. & Siefert, K. (2003). Drug convicted women and welfare reform. Paper Presentation, Society for Social Work Research; Washington, D.C.

Kubiak, S.P. & Siefert, K. (2003). Depression in African American and White Women Drug Offenders. American Public Health Association Conference, November, 2003 in San Francisco, CA.

Pimlott-Kubiak, S. (2003). Mental health needs of convicted women. Invited presentation at “Women and girls the law, and social change”. Conference Sponsored by the American Civil Liberties Union (ACLU). Ann Arbor, MI; March, 2003

Pimlott, Sheryl & Cortina, Lilia (2002).” Gender, Victimization, and Outcomes: Reconceptualizing Risk.” Paper presentation. American Psychological Association; Chicago, IL, August, 2002.

Pimlott, Sheryl (2002) “Deconstructing the Histories of Substance Abusing Women: A Mixed Method Approach” Society for Social Work Research, San Diego, CA. January, 2002.

Pimlott, Sheryl (2001). “Drug convicted women and welfare reform”. Invited presentation at Robert Wood Johnson sponsored symposium; Substance Abuse and Welfare Reform; Ann Arbor, MI.

Pimlott, Sheryl (October, 2000). “Statewide Screening for Substance Abuse Disorders among Michigan’s Incarcerated.” Invited presentation, Michigan Council on Crime and Delinquency Annual Conference.

Pimlott, Sheryl (October, 2000). “Pregnant, Substance Abusing and Incarcerated: Preliminary Results of an Innovative Treatment Model.” Invited paper presented at conference on Treating Women’s Addictions: Research Confronts Reality, Center for Substance Abuse Prevention; Oswego, New York.

Pimlott, Sheryl (August, 2000). “Marginalized Women and Treatment Efficacy.” Refereed paper presented at the American Psychological Association Annual Conference; Washington, D.C.

REPRESENTATIVE CONSULTING AND SERVICE

1. Professional.

National Institute for Mental Health: Reviewer for proposals focused on intersection between criminal justice and mental health (special call). January/February 2011.

Fulbright Specialist Program, Peer Reviewer. 2011/2012

Group for Advancement of Doctoral Education: Finance Committee; 2010-11; Program Committee 2011-2012.

Oxford Press: Book Review: Needs Assessment in Social Work Research; Royce et al. 2007.

Midwest Psychological Association: Society for Community Research and Action: Reviewer Conference Abstract, 2007

Sage: Book Review 2009/10 – Real World Evaluation; Bamberger, Rugh & Mabry

Council on Social Work Education: Reviewer for Conference Abstracts, 2005.

Social Work: Consulting Editor for the Journal of the NASW (beginning June 12, 2006 for three years).

Families in Society: Consulting Editor, 2006 – present.

Psychological Assessment: Reviewer

Psychiatric Services Reviewer

Child Maltreatment: Reviewer

Social Science and Medicine: Reviewer

Drug and Alcohol Dependence: Reviewer

Crime and Delinquency: Reviewer
Psychology of Women Quarterly: Reviewer
Journal of Substance Abuse Treatment: Reviewer
Feminist Criminology: Reviewer
American Journal of Public Health: Reviewer

2. Community Involvement / Service

Partners in Crisis Board Member: Statewide coalition of legislators, criminal justice administrators and mental health advocates that work on behalf of those at the intersection between mental illness and criminal justice. 2010 – present.

Co-Director of Evaluation, Michigan Coalition against Domestic and Sexual Assault; 2008-present.

Member, Behavioral Health and Criminal Justice Committee, Sponsored by Detroit/Wayne County Community Mental Health, Wayne County Jail and the Department of Family and Child Services. Since 2004.

Chair, Department of Community Health, Mental Health, Measurement Taskforce for IDDT; 2006-2008.

Member, Workforce Development Taskforce, MDCH, Substance Abuse. 2005-2007.

Research Committee Member: SAMHSA Recovery Team (Michigan). Part of a four person team from Michigan selected to initiate state wide research, policy and treatment of substance abuse. 2007

Consultant: Expert Witness, case consultation, and research on issues involving sexual assault during incarceration. Ongoing.

Michigan Department of Civil Rights and Governors Task Force on the Overrepresentation of Children of Color in the Foster Care System. **Testimony:** July 25, 2005.

Substance Abuse and Mental Health Services Administration; Grant Review Committee; Screening and Brief Intervention of Substance Abuse and Primary Care. Aug, 2003, Washington, D.C.

Department of Justice, Bureau of Justice; 2003, Focus Groups on Substance Abusing Offenders. Washington, D.C.

Consultant, Michigan Department of Corrections. Contracted to review proposals for substance abuse treatment (2003; 1994-1998); Contracted to implement statewide screening for substance abuse dependency for all offenders in state prisons, parole and probation (1997-1998). Conducted audits of substance abuse programs statewide that had MDOC contracts (1994 – 1997).

Consultant, Wayne County Department of Community Justice. Contracted for the evaluation of jail based substance abuse and mental health treatment program; 2002.

Consultant, Odyssey House. Contracted for consultation to program staff on program evaluation and meeting best practice standards. 2001.

Consultant, Wayne County Office of Community Corrections. Contracted to assist in the development of a community based program to prevent juvenile delinquency in Highland Park, MI. Developed model and wrote proposal that was funded through the federal Office Juvenile Justice Delinquency Prevention (OJJDP) and local foundation. January – June, 1995.

Consultant, City of Lansing, MI. Contracted to develop program and write proposal for community wide prevention project. July – December, 1995.

Consultant, Pathway Family Center. Contracted to provide program and organizational development for agency working with adolescent substance abusers and their families. 1995 – 1996.

Consultant, Barat Family Services. Grant writing / program development for adolescent females in residential placement. 1996 – 1997.

Consultant, Poverty and Social Reform Institute. Program development and grant writing services. 1996.

Planning Committee Board Member, National Roundtable on Women Offenders, 1998-1999.

Representative, Rackham Graduate Student Forum, University of Michigan, 1999- 2000.

Member, Review Panel, Office of Substance Abuse Prevention, U.S. Department of Health and Human Services. Reviewed grant proposals submitted for model program development for pregnant, addicted women, 1990.

Member, Review Panel, Center for Substance Abuse Treatment, U.S. Department of Health and Human Services. Reviewer for best practices series: Treatment Improvement Protocol, "Combining Alcohol and Other Drug Abuse Treatment Services with Intermediate Sanctions for Adults in the Criminal Justice System," 1993.

Member, Human Services Coordinating Body of Detroit and Wayne County, 1989-1992.

Member, Board of Directors, Pathway Family Center, Southfield, MI 1993-1995; 2002.

Vice President, Board of Directors, Women Arise, Detroit, Michigan; 2004-2007 (Board Member since 2002).

3.University

Co-Chair, Search Committee for Director, 2012 -

Coordinator, PhD program in Social Work at MSU, 2009 - present

Doctoral Program Committee - MSU, Member, 2007 – 2009; Chair 2009

Faculty Advisory Committee, MSU Social Work; 2007-2009

Deans Faculty Advisory Committee, MSU College of Social Science, 2008/2009

Research Sequence Committee MSU SW; Member 2006 – 2009; Chair 2009 - 2011

Faculty Search Committee Member, MSU Social Work Department, 2007

Ph.D. Steering Committee, Wayne State University of Social Work. Member 2005 –2006.

Lead Teacher – Policy Sequence. WSU School of Social Work. 2005-2006

Committee Member, University of Michigan Human Subjects Institutional Review Board. Serving as alternate to the prisoner representative for the medical and human behavior committees, June 2002 – June 2005.