

**NICOLE T. BUCHANAN, Ph.D.**

Associate Professor  
Michigan State University  
Department of Psychology, East Lansing, MI 48824-1116  
517-355-7677 (office) 517-353-1652 (fax)

*nbuchana@msu.edu*

<http://www.drnicolebuchanan.com/>

**EDUCATION**

- 2002      **Ph.D. University of Illinois at Urbana-Champaign**  
Major: Clinical-Community Psychology  
Minor: Educational/Counseling Psychology
- 2001/02    **Predoctoral Clinical Internship, University of Illinois at Urbana-Champaign  
Counseling Center**
- 2000      **M.A. University of Illinois at Urbana-Champaign**  
Major: Clinical-Community Psychology  
Minor: Educational/Counseling Psychology
- 1995      **B.S. University of Illinois at Urbana-Champaign**  
Major: Psychology  
Minor: Women's Studies

**LICENSURE**

- 2007-present Licensed Clinical Psychologist, Michigan

**ACADEMIC POSITIONS**

- 7/2009-  
Present      Associate Professor, Department of Psychology  
Michigan State University. <http://psychology.msu.edu>
- 2002-  
6/2009      Assistant Professor, Department of Psychology  
Michigan State University. <http://psychology.msu.edu>
- 2007-  
Present      Core Faculty Affiliate, Research Consortium on Gender-based Violence  
Michigan State University. <http://vaw.msu.edu>
- 2007-  
Present      Core Faculty Affiliate, Center for Multicultural Psychology Research  
Michigan State University. <http://psychology.msu.edu/CMPR>
- 2005-  
Present      Core Faculty Affiliate, Center for Gender in Global Context  
Michigan State University. <http://www.gencen.msu.edu/main.htm>

### AWARDS AND HONORS

- 2012 Nominated for MSU's Excellence in Diversity Award in the category of TEAMS-Excellence in Community for Sustained Effort Toward Excellence in Diversity (SEED)-(5 years to 15 years) for my mentoring and co-facilitation of the Multiple Identity Intersections (Mii) lab.
- 2011 Fellow of the American Psychological Association, Society for the Psychology of Women (Div. 35)
- 2008 Carolyn Payton Early Career Award for research making "a significant contribution to the understanding of the role of gender in the lives of Black women."
- 2008 International Coalition Against Sexual Harassment Researcher Award "in recognition of your contributions to sexual harassment research."
- 2007 Association for Women in Psychology's Women of Color Award for empirical research publications that "contribute significantly to the understanding of the psychology of women of color."
- 2007 Michigan State University's Excellence in Diversity Award in the category of "Individual Emerging Progress" for outstanding research, teaching, and service accomplishments in the areas of diversity, pluralism, and social justice.
- 2006-08 National Institutes of Health (NIH) Clinical Loan Repayment Award Recipient
- 2004-06 National Institutes of Health (NIH) Clinical Loan Repayment Award Recipient
- 2001 Herman Eisen Award for professional contributions to the practice of psychology
- 2001 Higginson Award for outstanding dissertation research
- 2001 Cheri Kramarae Award for Feminist Scholarship
- 2001 Award for Outstanding Achievement in the field of Multiracial Relations
- 2000 Incomplete List of Teachers Ranked Excellent by Students
- 1996-2000 Illinois Consortium for Educational Opportunity Fellowship
- 1997 University of Illinois Feminist Scholarship Award
- 1995-96 Minority Academic Partnership Plan Fellowship
- 1991 Rose Bud Award from the League of Black Women

### GRANT AWARDS

#### ***Grants Awarded & Pending***

- Pending **Buchanan, N. T.** & Settles, I. H. *A prospective longitudinal study of sexual and racial harassment.* National Institute of Mental Health (NIMH) Small Grants for New Investigators to Promote Diversity in Health-Related Research (R03) Program. Submitted 06/15/2013, direct costs \$375,000, total costs \$560,263.
- Pending Settles, I. H. & **Buchanan, N. T.** *Racial differences in mental health help-seeking: The role of cultural norms.* National Institute of Mental Health (NIMH) Small Grants for New Investigators to Promote Diversity in Health-Related Research (R03) Program. Principal Investigator, Isis H. Settles (NiCole Buchanan, Co-Investigator). Submitted 06/15/2013, direct costs \$372,562, total costs \$556,512.
- 2013 **Buchanan, N. T.**, Leong, F., & Bernal, G. 2013 MSU Symposium on Multicultural Psychology: Clinical Psychology of Ethnic Minorities. American Psychological Association's Society for the Psychological Study of Ethnic Minority Issues (Div45), \$5,000.

- 2013 **Buchanan, N. T.**, & Leong, F. 2013 MSU Symposium on Multicultural Psychology: Clinical Psychology of Ethnic Minorities. American Psychological Association's Office of Ethnic Minority Affairs (OEMA), \$2,000.
- 2013 Leong, F., & **Buchanan, N. T.** 2013 MSU Symposium on Multicultural Psychology: Clinical Psychology of Ethnic Minorities. Michigan State University's Creating Inclusive Excellence Grant, \$10,000.
- 2010-2011 Leong, F., Collins-Eaglin, J., **Buchanan, N. T.**, & Zaje A. T. Harrell. Towards a culturally adapted model of risk and protective factors for African American women. Michigan State University's Creating Inclusive Excellence Grant, \$20,000.
- 2008-2009 **Buchanan, N. T.** Michigan State University's Assistant Provost's Undergraduate Research Engagement Program; \$6,000.
- 2005-2006 **Buchanan, N. T.** "Effects of target race/ethnicity on perceptions of harassment." Grant awarded by Michigan State University's Intramural Research Grants Program, \$50,000.
- 2004 -2005 **Buchanan, N. T.**, Anagnostopoulos, D., Broman, C. L., Sellers, W. L., Habra, A., & Boylan, M. "Examining gendered bullying, its psychological and academic outcomes, and anti-harassment policies among rural high school students." Grant awarded by Michigan State University's Families and Communities Together (FACT) Coalition, Program for Innovations in University-Community Collaborations, \$45,000.
- 2004-2005 **Buchanan, N. T.** "The Impact of Race-based Harassment on Academic Success and Intentions to Quit College." Grant awarded by Michigan State University's Assistant Provost and Assistant Vice President for Academic Human Resources' Creating a More Diverse and Connected Community Grant, \$20,000.

### PUBLICATIONS

*Peer Reviewed* (underlined names are graduate student collaborators; \* indicates undergraduate collaborators)

- Buchanan, N. T.**, Settles, I. H., Hall, A. T., & O'Connor, R. (accepted with minor revisions). A review of organizational strategies for reducing sexual harassment: Insights from the U. S. Military. *Journal of Social Issues*.
- Settles, I. H., Cortina, L. M., **Buchanan, N. T.**, & Miner, K. (2013). Derogation, discrimination, and (dis)satisfaction with jobs in science: A gendered analysis. *Psychology of Women Quarterly*, 37, 179-191.
- Buchanan, N. T.**, Bluestein, B. M., Nappa, A. C.\*, Woods, K. C., & DePatie, M. M.\* (2013). Exploring Gender Differences in Body Image, Eating Pathology, and Sexual Harassment. *Body Image: An International Journal of Research*, 10, 352-360.
- Settles, I. H., **Buchanan, N. T.**, & Colar, B. K.\* (2012). The impact of race and rank on the sexual harassment of Black and White men in the military. *Psychology of Men & Masculinities*, 13(3), 256-263.

- Settles, I. H., Harrell, Z. A. T., **Buchanan, N. T.**, & Yap, S. C. Y. (2011). Fearful or bothered: Two types of sexual harassment appraisals. *Social Psychological and Personality Science*, 2(6), 600-608.
- Baker, T.A., **Buchanan, N.T.**, Small, B. J., Hines, R. D., & Whitfield, K. E. (2011). Identifying the relationship between chronic pain, depression and life satisfaction in older African Americans. *Research on Aging*, 33(4), 426-443.
- Sosulski, M. R., **Buchanan, N. T.**, & Donnell, C. (2010). Life history and narrative analysis: Feminist methodologies contextualizing Black women's experiences with severe mental illness. *Journal of Sociology and Social Welfare*, 37, 29-57.
- Baker, T. A., **Buchanan, N. T.**, Spencer, T. (2010). Disparities and social inequities: Is the health of African American women still in peril? *Ethnicity & Disease*, 20, 304-309.
- Anagnostopoulos, D., **Buchanan, N. T.**, Pereira, C., & Lichty, L. F. (2009). School Staff Responses to Gender-Based Bullying: An Exploratory Study. *Educational Policy*, 23, 519-553.
- Buchanan, N. T.**, Bergman, M. E., Bruce, T. A., Woods, K. C., & Lichty, L. F. (2009). Unique and joint effects of sexual and racial harassment on college students' well-being. *Basic and Applied Social Psychology*, 31, 267-285.
- Woods, K. C., **Buchanan, N. T.**, & Settles, I. H. (2009). Sexual harassment across the color line: Experiences and outcomes of cross- vs. intra-racial sexual harassment among Black women. *Cultural Diversity and Ethnic Minority Psychology*, 15, 67-76.
- \*First author won the American Psychological Association's (Division 12) Dalmas A. Taylor Award for Outstanding Student Research and the MSU Center for Multicultural Psychology Research's Outstanding Student Multicultural Research Award based on this paper.**
- Baker, T. A., **Buchanan, N. T.**, Corson, N. (2008). Factors influencing chronic pain intensity in older Black women: Examining depression, locus of control and physical health. *Journal of Women's Health*, 17, 869-878.
- Buchanan, N. T.** & Fitzgerald, L. F. (2008). The effects of racial and sexual harassment on work and the psychological well-being of African American women. *Journal of Occupational Health Psychology*, 13(2), 137-151.
- \*First author won the American Psychological Association's Carolyn Payton Early Career Award & the Association for Women in Psychology's Women of Color Award based on this paper.**
- Buchanan, N. T.**, Settles, I. H., & Woods, K. C. (2008). Comparing sexual harassment subtypes for Black and White women: Double jeopardy, the Jezebel, and the cult of true womanhood. *Psychology of Women Quarterly*, 32, 347-361.
- Lichty, L. F., Torres, J. M. C.\*, Valenti, M. T., & **Buchanan, N. T.** (2008). Sexual Harassment Policies in K-12 Schools: Examining Accessibility to Students and Content. *Journal for School Health*, 78(11), 607-614.
- Settles, I. H., Pratt-Hyatt, J. S., & **Buchanan, N. T.** (2008). Through the lens of race: Black and White women's perceptions of their gender. *Psychology of Women Quarterly*, 32, 454-468.
- Buchanan, N. T.**, Settles, I. H. & Langhout, R. D. (2007). Black Women's coping styles, psychological well-being, and work-related outcomes following sexual harassment. *Black Women, Gender and Families*, 1, 100-120.

- Rederstorff, J. C., **Buchanan, N. T.**, & Settles, I. H. (2007). The moderating roles of race and gender role attitudes in the relationship between sexual harassment and psychological well-being. *Psychology of Women Quarterly*, 31, 50-61.
- Buchanan, N. T.** & Acevedo, C. (2004). When face and soul collide: Therapeutic concerns with racially ambiguous and non-visible minority women. *Women & Therapy*, 27, 119-131.
- Buchanan, N. T.** & Ormerod, A. J. (2002). Racialized sexual harassment in the lives of African American Women. *Women & Therapy*, 25, 107-124.
- Mazzeo, S. E., Bergman, M., **Buchanan, N. T.**, Drasgow, F., Fitzgerald, L. F. (2001). Situation-specific assessment of sexual harassment. *Journal of Vocational Behavior*, 59, 120-131.
- Fitzgerald, L. F., **Buchanan, N. T.**, Collinsworth, L. L., Magley, V. J., & Ramos, A. M. (1999). Junk logic: The abuse defense in sexual harassment litigation. *Psychology, Public Policy, and the Law*, 5, 730-759.

### **Book Chapters & Book Reviews**

- Settles, I. H. & **Buchanan, N. T.** (in press). Intersectionality: Multiple categories of identity and difference. In V. Benet-Martinez and Y. Hong (Eds.), *The Oxford Handbook of Multicultural Identity*. New York: Oxford University Press, Inc.
- Miller, R. L. & **Buchanan, N. T.** (in press, expected release date in 2014). Growing up biracial in the United States. In D. R. Koslow & E. P. Salett (Eds.), *Race, ethnicity and self: Identity in multicultural perspective, 3rd edition*. Washington, DC: National MultiCultural Institute.
- Buchanan, N. T.** (2011). Microaggressions in everyday life: Death by a thousand cuts. [Review of *Microaggressions in everyday life: Race, gender, and sexual orientation*]. *Psychology of Women Quarterly*, 35, 336-337.
- Buchanan, N. T.** & Harrell, Z. A. T. (2011). Surviving Sexual harassment: Coping with, recognizing, and preventing unwanted sexual behaviors in the workplace. In T. Bryant-Davis (Ed.), *Surviving Sexual Violence: A Guide to Recovery and Empowerment*. Santa Barbara, CA: ABC-CLIO.
- Harrell, Z. A. T., Settles, I. H., & **Buchanan, N. T.**, Nnawulezi, N. A., & Yap, S. C. Y. (2011). The role of multiple social groups and identities in women's mental health. In P. Lundberg-Love, K. Nadal and M. Paludi (Eds.), *Women and mental disorders*. Westport, CT: Praeger Publishers.
- Buchanan, N. T.**, Settles, I. H., Woods, K. C., & Colar, B. K. (2010). Sexual harassment of women employees. In M. A. Paludi & F. L. Denmark (Eds.), *Victims of Sexual Assault and Abuse: Resources and Responses for Individuals and Families, Volume 1: Incidence and psychological dimensions* (pp. 271-290). Westport, CT: Praeger Publishers.
- Settles, I. H., **Buchanan, N. T.** & Yap, S. C. Y. (2010). Race/color discrimination. In M. A. Paludi, C. A. Paludi, & E. R. DeSouza (Eds.), *Praeger Handbook on Understanding and Preventing Workplace Discrimination, Volume 1* (pp. 133-156). Westport, CT: Praeger Publications.
- Woods, K. C. & **Buchanan, N.T.** (2010). Discrimination, harassment, and women's physical and mental health. In M. Paludi (Ed.), *Feminism and Women's Rights Worldwide, Volume 2: Mental and physical health* (pp. 235-251). Westport, CT: Praeger Publishers.

- Buchanan, N. T., & West, C. M.** (2009). Sexual Harassment in the Lives of Women of Color. In H. Landrine and N. F. Russo (Eds.), *Handbook of Diversity in Feminist Psychology: Theory, Research, and Practice* (pp. 449-476). Springer Publishing Company.
- Andrews, K.\* & Buchanan, N. T. (2009). Triple Jeopardy and Contemporary Feminist Therapy: When clients are Black, Female, and HIV Positive. In C. Raghavan, A. Edwards and K. M. Vaz (Eds.), *Benefiting by Design: Women of Color in Feminist Psychological Research* (pp. 34-43). Cambridge Scholars Press.
- Buchanan, N. T. & Woods, K. C.** (2008). Sexual harassment. In F. T. L. Leong (Editor-in-Chief), W.B. Walsh (Senior Editor) & P. J. Hartung (Associate Editor) *Encyclopedia of Counseling, Volume 4: Career Counseling* (pp. 1621-1624). Thousand Oaks, CA: Sage Publications.
- Woods, K. C. & Buchanan, N. T. (2008). Sexual harassment in the workplace. In M. Paludi (Ed.), *The psychology of women at work: Challenges and solutions for our female workforce, Volume 1: Career liberation, history, and the new millennium* (pp. 119-132). Westport, CT: Praeger Publishers.
- Buchanan, N. T. & Settles, I. H.** (2006). Minority status. In Y. Jackson (Ed.), *The Encyclopedia of Multicultural Psychology* (pp. 307). Thousand Oaks, CA: Sage Publications.
- Settles, I. H. & **Buchanan, N. T.** (2006). The psychology of tokenism. In Y. Jackson (Ed.), *The Encyclopedia of Multicultural Psychology* (pp. 455-456). Thousand Oaks, CA: Sage Publications.
- Buchanan, N. T.** (2005). The nexus of race and gender domination: The racialized sexual harassment of African American women. In P. Morgan & J. Gruber (Eds.), *In the Company of Men: Re-Discovering the Links between Sexual Harassment and Male Domination* (pp. 294-320). Boston: Northeastern University Press.

### **Miscellaneous Publications**

- Larkin, K., Brophy-Ellison, J., & **Buchanan, N. T.** (2007). *Instructor's Manual to accompany Psychology: The Science of Mind and Behavior (3<sup>rd</sup> Edition)*. Boston: McGraw-Hill.
- Buchanan, N. T.** (2006). *Instructor's Resource Manual for Abnormal Psychology in a Changing World (6<sup>th</sup> Edition)*. Upper Saddle River, New Jersey: Pearson Education.
- Buchanan, N. T. & Bruce, T. A.** (2005). Contrapower Harassment and the professorial archetype: Gender, Race, and Authority in the Classroom. Feature article for the *Association of American Colleges and Universities' On Campus with Women, 34(1-2)*. Available from: [http://www.aacu.org/ocww/volume34\\_1/feature.cfm?section=2](http://www.aacu.org/ocww/volume34_1/feature.cfm?section=2)
- Lichty, L. F.\*, **Buchanan, N. T.**, & Torres, J. M. C.\* (2005). Exploring Homophobia and Gender Expression in Peer-to-Peer Youth Sexual Harassment. *The Community Psychologist, 38(4)*, 10-12.
- Drasgow, R., Fitzgerald, L. F., Cortina, L. M., Bergman, M., Langhout, R. D., Hunter Williams, J., Mazzeo, S. E., & **Buchanan, N. T.** (2000). *Modeling specific incidents of sexual harassment in the armed forces*. United States Department of Defense.
- Drasgow, F., Mazzeo, S. E., Bergman, M., **Buchanan, N. T.**, Fitzgerald, L. F. (2000). *Measuring sexual*

*harassment at the specific incident level: A confirmatory factor analysis of the Sexual Experiences Questionnaire-Significant Experience.* United States Department of Defense.

- Fitzgerald, L. F., Cortina, L. M., Lonsway, K. A., Hunter Williams, J., Langhout, R. D., Hammond, A. J., Magley, V. M., Waldo, C. R., **Buchanan, N. T.**, & Ramos, A. (1997). *Final report of results on the Eighth Circuit Gender Fairness Task Force Attorney Survey.* U.S. Eighth Circuit Judicial Council.
- Fitzgerald, L. F., Hunter Williams, J., Magley, V. M., Cortina, L. M., Langhout, R. D., Hammond, A. J., Lonsway, K. A., **Buchanan, N. T.**, & Ramos, A. (1997). *Final report of results on the Eighth Circuit Gender Fairness Task Force Employee Survey.* U.S. Eighth Circuit Judicial Council.
- Langhout, R. D, **Buchanan, N. T.**, Collinsworth, L. L., Hammond, A. J., Harned, M., & Hellenga, K. (1997). *Women Insisting on Natural Shapes: Assessment of Happy Healthy Shapes Curriculum.* Women Insisting on Natural Shapes.

### ***Manuscripts Submitted for Publication***

- Settles, I. H., **Buchanan, N. T.**, Yap, S. C. Y. & Harrell, Z. A. T. (invited resubmission). Effects of sexual harassment appraisal on outcomes: Ironic differences among men and women.
- Bluestein, B. M. & **Buchanan, N. T.** (under review). Right-Wing authoritarianism, social dominance orientation, and sexual prejudice: An integrated review of individual and societal factors.
- Wu, I., **Buchanan, N. T.**, Settles, I. H. & Leong, F. (under review). Acculturation, mental health and the mediating effects of racial harassment among Asian American college students.

### **CONFERENCE PRESENTATIONS**

- Wu, I. H. C., **Buchanan, N. T.**, Settles, I. H., & Leong, F. T. L. (2013, August). Acculturation, mental health and the mediating effects of racial harassment among Asian American college students. In Wooderson, R. L. (chair): *Minority experiences of interpersonal mistreatment: Implications for health and well-being.* Symposium to be presented at the Annual APA Convention, Honolulu, HI.
- Wu, I. H. C. & **Buchanan N. T.** (2012, August). Coping with racial harassment among Asian American college Students. In **I. H. C. Wu** (chair): *Individual and structural level race-related stressors among diverse Asian Americans.* Symposium conducted at the 40<sup>th</sup> Annual Asian American Psychological Association conference, Orlando, FL.
- Wu, I. H. C. & **Buchanan, N. T.** (2012, May). Acculturation and racial harassment among Asian American college students. In F. Leong (chair): *Examining the link between acculturation and ethnic minority mental health.* Symposium conducted at the Biannual APA Division 45 Conference, Ann Arbor, MI.
- Bluestein, B. M., Nappa, A. C.\*, & **Buchanan, N. T.** (2012, May). Eating behaviors and weight esteem in sexual minority men. Poster presented at the annual conference of the Midwestern Psychological Association, Chicago, IL.
- Bluestein, B. M., Nappa, A. C.\*, & **Buchanan, N. T.** (2012, March). Disordered eating symptomatology in racial minority sexual minority women. Paper presented as a Continuing Education Workshop

Clinical Issues in Racial and Sexual Minority Women at the Association for Women in Psychology Conference, Palm Springs, CA.

- Leija, S. G.\* & Buchanan, N. T. (2012, March) Body satisfaction and televised advertisements: the effects of model size and sexualized portrayals on women's body satisfaction. Paper presented at the Association for Women in Psychology Conference, Palm Springs, CA.
- Wu, I., Harrell, Z., & Buchanan, N.T. (2012, March). Coping with Harassment among Female Asian American College Students. In I. Settles (Chair), *Diverse Women's Coping with Mistreatment and Oppression*. Symposium conducted at the Association for Women in Psychology Conference, Palm Springs, CA.
- Wu, I., Bluestein, B.M., Nappa, A.C.\*, & Buchanan N. T. (2012, February) Experiences of Harassment: At the Intersection of Race, Gender, and Feminist Perspectives. Poster presented at the MSU Women's Health Research Conference at MSU, East Lansing, MI.
- Nappa, A. C.\*, Bluestein, B. M., & Buchanan, N. T. (2011, October). Weight control behaviors and body perception in racial and sexual minority men. Paper presented at the annual convention of The Institute for the Study and Promotion of Race and Culture Diversity Challenge, Chestnut Hill, MA.
- Bluestein, B. M., & Buchanan, N. T. (2011, August). The impact of peer involvement on psychopathology, substance use, and experiencing violence in lesbian, gay, and bisexual adolescents. Poster presented at the annual conference of the American Psychological Association, Washington, D.C.
- Wu, I., & Buchanan, N. (2011, August). *Racial harassment and acculturation among Asian American College Students*. Poster presented at the Asian American Psychological Association Annual Convention, DC, Washington.
- Bluestein, B. M., & Buchanan, N. T. (2011, May). Associations between sexual orientation and psychopathology at two time points. Poster presented at the annual conference of the Midwestern Psychological Association, Chicago, IL.
- Buchanan, N. T., Settles, I. H., & Colar, B. K.\*** (2011, May). The sexual harassment of military men: The role of race and rank. Poster presented at the 2011 Work, Stress, & Health Conference, Orlando, FL.
- Settles, I. H., **Buchanan, N. T., Yap, S. C. Y., & Harrell, Z. A. T.** (2011, May). Fearful or bothered: A comparison of two types of sexual harassment appraisals. Poster presented at the 2011 Work, Stress, & Health Conference, Orlando, FL.
- Bluestein, B. M., & Buchanan, N. T. (2011, March). The association between sexual orientation and psychopathology, substance use, and experiencing violence. Paper presented at the annual conference of the Association for Women in Psychology, Philadelphia, PA.
- Nappa, A. C.\*, Bluestein, B. M., & Buchanan, N. T. (2011, March). The Relationship Between Sexualized Media, Shape-weight Concern, and Self-Esteem in Undergraduate Females. Poster presented at the annual conference of the Association for Women in Psychology, Philadelphia, PA.
- Settles, I. H., Yap, S. C. Y. **Buchanan, N. T., & Harrell, Z.A.** (2010, June). Race and sex differences in appraisals as mediators in the relation between sexual harassment and psychological distress. In Settles, I.H. (Chair), *The role of race and other contextual factors in perceptions of harassment and bullying in the workplace*. Symposium presented at the 2010 meeting of Society for the Psychological Study of Ethnic Minority Issues, Ann Arbor, MI.



- Buchanan, N. T.**, Settles, I. H., & Colar, B.\* (2010, June). Race and rank influences the sexual harassment experiences of Black and White men in the military. In Settles, I.H. (Chair), *The role of race and other contextual factors in perceptions of harassment and bullying in the workplace*. Symposium presented at the 2010 meeting of Society for the Psychological Study of Ethnic Minority Issues, Ann Arbor, MI.
- Buchanan, N. T.** & Woods, K. C. (2009, November). Racialized sexual harassment: Conceptualizing workplace harassment as a function of race and sex. Paper presented at the International Conference on Occupational Stress and Health, San Juan, Puerto Rico.
- Buchanan, N. T.** & Kubiak, S. (March, 2009). Mental health consequences of women's sexual victimization across the lifespan and during incarceration. Poster presented at the annual convention of the American Psychology-Law Society, San Antonio, TX.
- Donnell, C., Sosulski, M. R. & **Buchanan, N. T.** (February, 2009). Contextualizing Black women's experience with severe mental illness. Paper presented at the National Rehabilitation Educators Conference, San Antonio, TX.
- Buchanan, N. T.** & Fitzgerald, L. F. (2008, August). The effects of racial and sexual harassment on work and the psychological well-being of African American women. Paper presented at the meeting of the International Coalition Against Sexual Harassment, Boston, MA.
- Buchanan, N. T.** (2008, May). Academic and psychological well-being among racially diverse undergraduates: The negative effects of sexual and racial harassment. In I. H. Settles (Chair), *Experiences in higher education across race and gender: Harassment, discrimination, substance abuse, and coping*. Symposium presented at the annual meeting of the National Conference on Race & Ethnicity, Orlando, FL.
- Buchanan, N. T.** (2008, March). Effects of racial and sexual harassment on work and the psychological well-being of African American women. Presented as the Women of Color Psychologies Award recipient at the Association for Women in Psychology Conference, San Diego, CA.
- Buchanan, N. T.**, & Harrell, Z. A. (2008, March). Sexual Harassment & Addictive Behaviors: Assessing the roles of harassment-related depression and trauma. In **N. T. Buchanan** & I. H. Settles (Chairs), *Norms, perceptions & vulnerabilities: Racial influences on women's sexual oppression*. Symposium presented at the Association for Women in Psychology Conference, San Diego, CA.
- Brandt, A. J.\*, Woods, K. C., & **Buchanan, N. T.** (2008, March). *Hostile Campuses: The impact of sexual harassment and incivility on the psychological well-being of college students*. Poster presented at the Association for Women in Psychology Conference, San Diego, CA.
- DePatie, M. M.\*, Woods, K. C., & **Buchanan, N. T.** (2008, March). *Sexual harassment, disrupted body image, and distorted eating behaviors in undergraduate women and men*. Poster presented at the Association for Women in Psychology Conference, San Diego, CA.
- Settles, I. H., **Buchanan, N. T.**, & Woods, K. C., (2008, March). The confluence of power, racial stereotypes, and sexual harassment for Black and White military women. In **N. T. Buchanan** & I. H. Settles (Chairs), *Norms, perceptions & vulnerabilities: Racial influences on women's sexual oppression*. Symposium presented at the Association for Women in Psychology Conference, San Diego, CA.
- Taylor, S.\*, Woods, K. C., & **Buchanan, N. T.** (2008, March). *The Impact of Gender and Feminism on the Perception of Sexual Harassment*. Poster presented at the Association for Women in Psychology Conference, San Diego, CA.

- Woods, K. C., & Buchanan, N. T. (2008, March). *The Influence of Race on Gender Differences in Depressive Symptoms*. Paper presented at the Association for Women in Psychology Conference, San Diego, CA.
- Baker, T. A. & **Buchanan, N. T.** (2007, November). *Depression, Locus of Control, and Physical Health: An Inclusive Model Examining Chronic Pain Management in Older Black Women*. Paper presented at The Gerontological Society of America's 60th Annual Scientific Meeting, San Francisco, CA.
- Broman, C. L. & **Buchanan, N. T.** (2007, November). *Mental Health Correlates of Sexual Harassment: A Study of Youth*. Paper presented at the 2007 Annual Meeting of The Society for the Scientific Study of Sexual, Indianapolis, IN.
- Bruce, T. A., & Buchanan, N. T. (2006, August). Sexual orientation harassment and workplace climate. In T.A. Bruce & S. Pichler (Chairs), *Sexual orientation in the workplace: Current issues*. Symposium conducted at the Academy of Management Conference in Atlanta, GA.
- Bruce, T. A., Tanner, S. A.\*, & Buchanan, N. T. (2006, March). Racial/ethnic differences in military sexual harassment gender disparities: 1995 to 2002 comparisons. In J.M. Konik (Chair), *Sexual harassment as it intersects with race*. Symposium conducted at the Association for Women in Psychology Conference, Ypsilanti, MI.
- Woods, K., & Buchanan, N. T. (2006, March). *African-American women's psychological well-being following cross-racial sexual harassment*. Paper presented at the conference for the Association for Women in Psychology, Ann Arbor, MI.
- Buchanan, N. T.** (2005, August). Incorporating race and gender in sexual harassment research: The Racialized Sexual Harassment Scale (RSHS). In **N. T. Buchanan** (Chair), *Expanding sexual harassment research to include diverse populations and intersecting forms of harassment*. Symposium presented at the meeting of the International Coalition Against Sexual Harassment, Philadelphia, PA.
- Lichty, L. F., Torres, J. M. C.\*, Tatabe, D.\*, Dworkin, E.\*, Humbad, M. N.\*, Pollick, B.\*, & Buchanan, N. T. (2005, August). A Qualitative Exploration of Youth Sexual Harassment. In **N. T. Buchanan** (Chair), *Expanding sexual harassment research to include diverse populations and intersecting forms of harassment*. Symposium conducted at the meeting of the International Coalition Against Sexual Harassment, Philadelphia, PA.
- Buchanan, N. T., & Martinez, M.** (2005, February). *Contextualizing Mental Health and Resilience among Latina Women: Negotiating In/visibility, Acculturative Stress, and Identity Politics*. Paper presented at the meeting of the Association for Women in Psychology, Women of Color Caucus, Women of Color: Reaching high, Going Far: A conference on Psychological Issues, Tampa, FL.
- Bruce, T. A. & Buchanan, N. T. (2004, August). *Group differences in the relationship between racial harassment, psychological, and academic outcomes*. Paper presented at the meeting of the Academy of Management, New Orleans, LA.
- Buchanan, N. T. & Fitzgerald, L. F.** (2004, July). Black women's racial and sexual harassment: Which predict psychological harm? In **N. T. Buchanan** (Chair), *Investigating the psychological consequences of perceiving prejudice and experiencing harassment*. Symposium conducted at the meeting of the American Psychological Association, Honolulu, Hawaii.
- Lichty, L. F., Torres, J. M. C.\*, Valenti, M. C., Rederstorff, J. C., & Buchanan, N. T. (2004, July). *Title IX and sexual harassment among youth: A policy analysis*. Paper presented at the meeting of the American Psychological Association, Honolulu, Hawaii.

- Rederstorff, J. C., Stephenson, K. L.\*, & **Buchanan, N. T.** (2004, July). *Sexual harassment and coping among Asian American and Latina women*. In L. Levett, S. M. Greathouse, and M. B. Kovera (Chairs), *Consequences of sexual harassment: legal and cultural considerations*. Symposium conducted at the meeting of the American Psychological Association, Honolulu, Hawaii.
- Torres, J. M. C.\*, Lichty, L. F., & **Buchanan, N. T.** (2004, July). *Gendered Bullying: Exploring Sexual Harassment in Our Schools*. Poster session presented at the meeting of the Committee on Institutional Cooperation Summer Research Opportunities Program, Iowa City, IA.
- Buchanan, N. T.**, Few, A. L., Gillum, T., Raymond, S. (2004, April). *Violence against Black women: Exploring the nuances of assault and harassment in the home, community, and workplace*. Roundtable discussion presented at the meeting of the International Research & Action Conference: Innovations in Understanding Violence Against Women, Wellesley, Massachusetts.
- Buchanan, N. T.** (2004, February). Understanding the multiple dimensions of harassment among ethnic minority college students. In **N. T. Buchanan** (Chair), *Examining psychological well-being and health among targets of harassment: Investigations across contexts and populations*. Symposium conducted at the meeting of the Association for Women in Psychology, Philadelphia, PA.
- Bruce, T. A., & **Buchanan, N. T.** (2004, February). Harassment of Minority Women in the Military: Outcomes, Responses, and Implications. In **N. T. Buchanan** (Chair), *Examining psychological well being and health among targets of harassment: Investigations across contexts and populations*. Symposium conducted at the meeting of the Association for Women in Psychology, Philadelphia, PA.
- Miller, T. W., Brewer, M. D.\*, & **Buchanan, N. T.** (2004, February). *Erasing the stigma: Effects of stereotype threat on women's psychological well-being*. Paper presented at the meeting of the Association for Women in Psychology, Philadelphia, PA.
- Rederstorff, J. C., Lichty, L. F., Torres, J. M.\*, & **Buchanan, N. T.** (2004, February). Gendered Bullying: Childhood Experiences of Sexual Harassment. In **N. T. Buchanan** (Chair), *Examining psychological well-being and health among targets of harassment: Investigations across contexts and populations*. Symposium conducted at the meeting of the Association for Women in Psychology, Philadelphia, PA.
- Stephenson, K. L.\*, Chao, M., Rederstorff, J. C., & **Buchanan, N. T.** (2004, February). *Sexual harassment and Asian American women: Exploring the relationship among harassment, coping, and the resulting psychological, physical, and job-related outcomes*. Paper presented at the annual meeting of the Association for Women in Psychology, Philadelphia, PA.
- Stephenson, K. L.\*, Chao, M., Rederstorff, J. C., & **Buchanan, N. T.** (2003, October). *Ethical, cultural, and methodological considerations in conducting research within the Asian American Community*. Paper presented at the meeting of the Midwestern Ecological Community Psychology Conference, Chicago, IL.
- Buchanan, N. T.** (2003, August). Conceptualizing workplace harassment and coping responses of African American women. In C. M. West (Chair), *Web of Trauma: Violence in the Lives of Black Women*. Symposium conducted at the meeting of the American Psychological Association, Toronto, Ontario, Canada.
- Buchanan, N.T.** (2003, March). Black women's understanding, resistance, and responses to racial and sexual harassment. In **N. T. Buchanan** (Chair), *Still Raising Resisters: Conceptualizing Violence and Resistance among Black Women*. Symposium conducted at the meeting of the Association for Women in Psychology Conference, Jersey City, NJ.

- Buchanan, N.T.** (2003, March). A qualitative analysis of African American women's coping with harassment. In V. J. Magley (Chair), *Adding Complexity to the Study of Coping with Sexual Harassment*. Symposium conducted at the meeting of the APA/NIOSH Conference on Occupational Stress & Health, Toronto, CA.
- Buchanan, N.T.** (2002, August). Integrating qualitative methods in examining racialized sexual harassment among African American women. In C. A. Bulger (Chair), *Refining, expanding, and integrating knowledge of sexual harassment*. Symposium conducted at the meeting of the International Coalition Against Sexual Harassment, Chicago, IL.
- Buchanan, N.T.** (2001, December). PTSD among sexually harassed African American women. In **N. T. Buchanan** (Chair), *Trauma research on sexual harassment: Conceptualizing Diverse Populations and Settings*. Symposium conducted at the meeting of the International Society for Traumatic Stress Studies, New Orleans, LA.
- Buchanan, N. T., & Martinez, M.** (October, 2001). *Social and emotional concerns of single parent college students*. Paper presented at the annual meeting of the Midwestern Conference on Diversity Issues and the Role of Counseling Centers, Champaign, IL.
- Buchanan, N. T., & Ormerod, M.** (March, 2001). Using focus group methodology to understand the sexual harassment experiences of African American women. In L. M. Cortina (Chair), *Expanding the Scope of Sexual Harassment Research: New Constructs, Populations, and Methodologies*. Symposium conducted for the meeting of the Association for Women in Psychology, Los Angeles, CA.
- Buchanan, N. T., & Acevedo, C.** (2000, September). *When face and soul collide: Conflict between internally determined and externally imposed racial/cultural identity*. Paper presented at the annual Meeting of the Midwestern Conference on Diversity Issues and the Role of Counseling Centers, Champaign, IL.
- Buchanan, N. T., Langhout, R. D., & Fitzgerald, L. F.** (2000, April). Predictors of African American women's responses to sexual harassment. In L. F. Fitzgerald (Chair), *Exploring sexual harassment experiences of seldom researched targets*. Symposium conducted at the meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Buchanan, N. T.** (1999, March). *Sexual harassment and the African American woman: A historical analysis of a contemporary phenomena*. Paper presented at the meeting of the Association for Women in Psychology, Providence, RI.
- Buchanan, N. T., Mazzeo, S. E., Carroll, C. E., Fridrich, D.M., & Fitzgerald, L. F.** (1998, November). *The impact of computerized MMPI-2 interpretations on clinical decision-making*. Paper presented at the meeting of the International Society of Traumatic Stress Studies, Washington, DC.
- Buchanan, N. T., Ramos, A. M., Mazzeo, S. E., & Fitzgerald, L. F.** (1998, November). *Posttraumatic Stress Disorder in Sexual Harassment: A Comparison of Measures*. Paper presented at the meeting of the International Society of Traumatic Stress Studies, Washington, DC.
- Buchanan, N. T., & Fitzgerald, L. F.** (1998, August). *Factors predicting African-American women's coping with sexual harassment*. Poster session presented at the meeting of the American Psychological Association, San Francisco, CA.
- Buchanan, N. T., Mazzeo, S. E., Grzegorek, J., Carroll, C. E., & Fitzgerald, L. F.** (1998, August). *Use of computerized interpretations of the MMPI-2 in clinical decision-making and diagnosis*. Paper presented at the meeting of the American Psychological Association, San Francisco, CA.

## INVITED PRESENTATIONS

- Buchanan, N. T.** (April, 2013). *Black women's experiences of racial and sexual harassment in the workplace*. University of South Carolina's 31<sup>st</sup> Annual Multicultural Symposium.
- Buchanan, N. T.** (September, 2010). *Workplace racial and sexual harassment among Black women*. Michigan State University, Department of Psychology, Clinical Psychology Colloquium.
- Buchanan, N. T.** (April, 2010). Colorism: Does light or dark skin still matter? Multi-Ethnic Counseling Center Alliance (MECCA), Michigan State University Counseling Center.
- Buchanan, N. T. & Bluestein, B.** (May, 2009). *Girls, bullying and harassment: Mean girls, relational aggression, and odd girls out*. Waterford School District and Police Department.  
(November, 2008) Michigan's Office of Drug Control Policy's Forum on Violence Prevention.
- Buchanan, N. T.** *Race, gender, and victimization: Black women's experiences of racial and sexual harassment in the workplace*. Invited talk presented to:  
Texas A & M University, Department of Psychology (January, 2009).  
University of Michigan, Department of Psychology (December, 2008).  
University of Massachusetts-Boston, Department of Psychology (November, 2008).  
DePaul University, Department of Psychology (November, 2008).
- Buchanan, N. T.** (November, 2007). *Fostering academic excellence via inclusive pedagogy*. Michigan State University Best Practices Conference.
- Buchanan, N. T.** (April, 2007). *Racial Ambiguity among college students*. Multi-Ethnic Counseling Center Alliance (MECCA), Michigan State University Counseling Center.
- Anagnostopoulos, D., Pereira, C., & **Buchanan, N. T.** (November, 2006) *"You just crossed the line": An exploratory study of how school staff make sense of and respond to gendered bullying*. Department of Education, Michigan State University.
- Buchanan, N. T.** (May, 2006). *Examining Gendered bullying among high school students*. Presentation to Michigan State University's Families and Communities Together (FACT) Coalition, Program for Innovations in University-Community Collaborations.
- Buchanan, N. T.** (October , 2003). *Hearing the voices of the silenced: Ethical dilemmas, challenges, and rewards in extending research to communities of color*. **Keynote Address** presented at the meeting of the Midwestern Ecological Community Psychology Conference, Chicago, IL.
- Buchanan, N. T.** (October, 2002). *Embodying the nexus of race and gender: Conceptualizing the harassment of Black women*. Colloquium series. University of Michigan, Department of Psychology & Women's Studies.
- Buchanan, N. T.** *Not just race. Not just gender. Workplace harassment in the lives of African American women*.  
University of Michigan, Department of Psychology & Institute for Research on Women and Gender (September, 2002)  
Texas A & M University, Department of Psychology (May, 2002)  
Wesleyan University, Department of Psychology (April, 2002)  
University of Connecticut, Department of Psychology (February, 2002)  
University of South Carolina, Department of Psychology (February, 2002)

University of Washington-Tacoma, Department of Psychology (February, 2002)  
 Pennsylvania State University, Department of Psychology (January, 2002)  
 Michigan State University, Department of Psychology (January, 2002)

**Buchanan, N. T.** (November, 2000). *Miscegenation and the African American community: Biracial identity and the politics of color*. Diversity Issues in Clinical Psychology.

### SERVICE PRESENTATIONS & GUEST LECTURES

**Buchanan, N. T.,** Gaddist, B., & Messias, D. (2013, April). Race & gender in psychology: Panel discussion. Moderated by Dr. Suzanne Swan.

**Buchanan, N. T.** (2012, August). *Black women, Mental Health, & Trauma*. African Methodist Episcopal Church's Annual Regional Convention. Michigan State University, East Lansing, MI.

**Buchanan, N. T.** Orientation for New Tenure System and Health Program Faculty. Panel Discussion. Michigan State University, Office of the Provost's New Faculty Orientation (2012, August)  
 Michigan State University, Office of the Provost's New Faculty Orientation (2011, August)

**Buchanan, N. T.** *Survive and Thrive in the Tenure System*. Panel Discussion. Michigan State University, Office of the Provost's New Faculty Orientation (December, 2010)  
 Michigan State University, Office of the Provost's New Faculty Orientation (August, 2010)

**Buchanan, N. T.** (2008, February). *Why mental health matters for Black women*. Free Your Mind: Mental Health Forum hosted by Alpha Kappa Alpha Sorority. Michigan State University.

**Buchanan, N. T. & Woods, K. C.** (2008, October). *The effects of racial and sexual harassment in the workplace*. Psychology 992: Diversity in Organizations.

**Buchanan, N. T.** (July, 2008). *Making the grade: From a professor's perspective*. Office of Cultural and Academic Transitions' Maximizing Academic Growth in College (MAGIC) Program, Michigan State University.

**Buchanan, N. T.** (February, 2008). *College 101: A professor's perspective*. Office of Cultural and Academic Transitions' Maximizing Academic Growth in College (MAGIC) Program, Michigan State University.

**Buchanan, N. T.** (November, 2007). *Reasons to consider a career in psychology*. Office of Cultural and Academic Transitions' Dine with a scholar program.

**Buchanan, N.T.** (October, 2007). *Managing conflict and avoiding violence: Strategies for collaborative problem-solving with peers, teachers, parents and friends*. Jack & Jill of America, Inc.

**Buchanan, N. T.** (July, 2007). *Preparing for success at MSU*. Panel discussion hosted by the Office of Cultural and Academic Transitions' Maximizing Academic Growth in College (MAGIC) Program.

**Buchanan, N. T.** (May, 2007). Becoming a professor and psychologist. Black women in higher education. *Eastern High School's Walaashey Success Conference*. \*Televised on Lansing School District's Cable Access Channel 21.

**Buchanan, N. T.** (April, 2007). *Girls bullying girls and what you can do about it*. Girl Scouts of America, East Lansing Chapter.

**Buchanan, N. T.** (November, 2006). *Research and graduate study in clinical psychology*. Presentation to Michigan State University's Department of Psychology undergraduate seminar.

- Buchanan, N. T.** (October, 2006). *Overcoming hurdles to human subject approval with potentially controversial research*. Presentation to Michigan State University's Family and Child Ecology's Professional Development Graduate Seminar.
- Buchanan, N. T.** (April, 2006). *Careers of the future: Being a professor and a psychologist*. Presentation to MacDonald Middle School, East Lansing, MI.
- Buchanan, N. T.** (August, 2005). *Success at MSU from the professor's perspective*. Presentation for the College Academic Admissions Program's SUPER program.
- Buchanan, N. T.** (July, 2005). *Preparing yourself for success at MSU*. Panel discussion hosted by the Office of Racial/Ethnic Student Affairs' Maximizing Academic Growth in College (MAGIC) Program.
- Buchanan, N. T.** (April, 2005). *Gender and homophobia in the Black Community*. Panel discussion hosted by the Office of Racial/Ethnic Student Affairs' Black Male Initiative Conference: Blackness 101.
- Buchanan, N. T., Brewer, M. D., & Stephenson, K. L.** (February, 2004). *Strategies for establishing a strong mentoring relationship with your research advisor*. Seminar conducted at a meeting of the McNair/SROP program, East Lansing, MI.
- Buchanan, N. T.** (August, 2003). *The unofficial list of the Top Ten things to know as a new faculty member*. College of Social Science's New Faculty Orientation.
- Buchanan, N. T.** (November, 2002) *Approaches to examining race and gender within clinical psychology*. Introduction to African American and African Studies I course.
- Buchanan, N. T.** (October, 2002). *Negotiating politics/Conflict Negotiation*. Panel discussion hosted by the Women's Resource Center's Women of the Seasons.
- Buchanan, N. T.** (November, 2001) *Compassion Fatigue: How to heal yourself, when you're tired of healing others*. CARE Campus Rape Awareness facilitators meeting.
- Buchanan, N. T.** (November, 2001). *Raising biracial, transracial, and racially ambiguous children: How parents can brighten all the colors of the rainbow*. Crayola Club.
- Buchanan, N. T.** (March, 2001). *When face and soul collide: Concerns of multiracial college students*. Ebony Umoja Program for university resident advisors.
- Buchanan, N. T.** (October, 1998). *Diversity in psychology: Add women, Blacks, and gays, ... then mix*. Abnormal Psychology Course.
- Buchanan, N. T.** (February, 1996). *Sexual Harassment: What is it and why should you care?* Educational Psychology Course.

### **MEDIA COVERAGE OF RESEARCH**

- Appeared in *Urban Blight* (in production), a documentary on urban living conditions and the psychology of race and poverty.
- Thegrio.com. *Is sexual harassment different from the perspective of Black women?* (2012)
- Newsletter of the Society of Behavioral Medicine. *Weighing in on the "War on Women"* (2012)
- 2011-- International coverage of "Fearful or bothered: Two types of sexual harassment appraisals" in **over 120 separate media outlets** including: *Psychology Today, Medical News Today,*

*ScienceDaily, First Science.co, Jezebel, MSU Today, Yahoo News, Aphroditewomenshealth.com, NWOTruth.com, News Track India, The Employee Rights Center, SouthAsianNews.com, Psychologicalmd.com*

Michigan Agricultural Experiment Stations' publication, *Futures* (DePolo, 2006)

Michigan State University's *MSU Today*

Michigan State University's Women's Resource Center's publication, *Wisdom, Words & Women*

Lansing School District's Access Channel

### CONSULTATION

- 2012 Office of State Programs, Michigan Department of Human Services
- 2009 Waterford School District and Police Department. Violence perpetrated by and against girls. Waterford, MI
- 2008 Office of Drug Control Policy's Violence Forum
- 2006-2008 Michigan's Law Enforcement Bullying Task Force, A collaboration with Michigan State Police and Michigan Safe Schools Initiative

### TEACHING & CLINICAL TRAINING

#### *Graduate teaching & training*

**Clinical Supervision for Practicum Students**, Michigan State University.

**Multicultural Psychology**, Michigan State University.

**Social Systems: Theory, Research, and Intervention Across the Life Span**, Michigan State University. Graduate course on family, couples, and group therapy.

**Multicultural Therapy and Assessment**, Michigan State University. Eight-week graduate course for practicum.

**Using the Structured Clinical Interview for the DSM (SCID)**, Michigan State University. Eight-week graduate course for practicum.

#### *Undergraduate teaching*

**Multicultural Psychology (Advanced Writing Course)**, Michigan State University.

**Abnormal Psychology**, Michigan State University, University of Illinois at Urbana-Champaign.

**Multiracial Identity and Development**, Program on Intergroup Relations, University of Illinois at Urbana-Champaign.

**Child Assault Prevention Program**, University of Illinois at Urbana-Champaign. Year-long academic course for students participating in the CAP Program.

### DEPARTMENTAL AND UNIVERSITY SERVICE

MSU University Committee on Faculty Affairs, Member, Michigan State University (2013-2014)



- Department Review Committee, Member, Michigan State University, Department of Psychology, Clinical Interest Group representative (2013-2014)
- College Faculty Advisory Council, Member, College of Social Science, Michigan State University (2012-2014)
- Graduate Admissions Committee, Chair, Michigan State University, Department of Psychology, Clinical Interest Group (2010, 2011, 2013)
- Curriculum Committee, Chair, Michigan State University, Department of Psychology, Clinical Interest Group (2012-2013)
- Graduate Fellowship Committee, Co-Chair, Michigan State University, Department of Psychology, Clinical Interest Group (2012-2013)
- Welcoming and Graduation Party Committee, Chair, Michigan State University, Department of Psychology, Clinical Interest Group (2012-2013)
- Consortium for Multicultural Psychological Research Student Paper Award Committee, Chair, Michigan State University, Department of Psychology (2010)
- Consortium for Multicultural Psychological Research Student Paper Award Committee, Member, Michigan State University, Department of Psychology (2008-2009)
- Diversity Committee, Chair, Michigan State University, Department of Psychology, Clinical Interest Group (2007-2009, 2013-2014)
- Colloquium Committee, Chair & Member, Michigan State University, Department of Psychology, Clinical Interest Group (2003-04, 2007-08, 2008-09)
- Graduate Admissions Committee, Member, Michigan State University, Department of Psychology, Clinical Interest Group (2003-04, 2008-09)
- Space Committee, Michigan State University, Department of Psychology, Clinical Interest Group (2005-2007)
- Hurley Award Committee, Michigan State University, Department of Psychology, Clinical Interest Group (2006)
- New Student Orientation, Chair, Michigan State University, Department of Psychology, Clinical Interest Group (2004, 2006, 2007)
- Liaison to the Psychological Clinic and the Family Independence Agency, Michigan State University, Department of Psychology, Clinical Interest Group (2004)
- Clinical Committee on Diversity Discussions, Michigan State University, Department of Psychology, Clinical Interest Group (2003-2005)
- Sexual Assault Program Self Study Advisory Committee, Michigan State University (2003-2005)
- Rapid Review Initiative, Michigan State University (2002-2003)

### **PROFESSIONAL SERVICE**

***Executive Committee Member, Society for the Psychology of Women (Div. 35), American Psychological Association***

**Co-Chair, Convention Program Coordinator**, American Psychological Association's Annual Convention for Division 35, Society for the Psychology of Women (2012-2015).

**Chair, Annual Student Prize for Psychological Research on Women and Gender**, American Psychological Association's Society for the Psychology of Women (2011-12, 2012-13).

**Co-Chair, Feminist Psychological Science Track**, American Psychological Association's Society for the Psychology of Women (2010-2011).

***Psychology of Women Quarterly (PWQ) Editor Search Committee Member*** (2013)

***Editorships***

*Distinguished Editor, Psychology of Women Quarterly (2012-present)*

*Consulting Editor, Psychology of Women Quarterly (2010-2012)*

***Reviewer***

*American Journal of Community Psychology*

*Canadian Journal of Behavioural Science*

*Culture, Health & Sexuality*

*Cultural Diversity and Ethnic Minority Psychology*

*Educational Policy*

*Gender & Society*

*Journal of Consulting and Clinical Psychology*

*Journal of Comparative Family Studies*

*Journal of Applied Social Psychology*

*Journal of Research on Adolescence*

*Psychology of Men and Masculinity*

*Personnel Psychology*

*Race and Social Problems*

*Sex Roles*

*Social Problems*

*The Sociological Quarterly*

***Grant Reviewer***

National Science Foundation

Discretionary Funding Initiative (DFI), Michigan State University

Intramural Research Grant Program, Michigan State University

Professional Staff Congress-City University of New York (PSC-CUNY) Research Award Program

***Conference program proposal reviewer***

Annual meeting of the Association for Women in Psychology

Biannual meeting of the International Coalition Against Sexual Harassment

***Award Nomination Reviewer***

Carolyn Payton Early Career Award, Society for the Psychology of Women, APA Division 35

Women of Color Psychologies Award, Association for Women in Psychology

***Professional Committee Member***

Praeger Publisher's Series on Women's Psychology, Advisory Board (2005-2013)

Liaison to APA Division 35/Society for the Psychology of Women and the Association for Women in Psychology (2005-2009)

Lansing School Advisory Board (2002-2003)

**PROFESSIONAL AFFILIATIONS**

American Psychological Association (Fellow, 2011)  
Division 9: Society for the Psychological Study of Social Issues  
Division 12: Society of Clinical Psychology  
Section IV: Clinical Psychology of Women  
Section VI: Clinical Psychology of Ethnic Minorities  
Division 27: Society for Community Research and Action  
Division 35: Society for the Psychology of Women (Fellow, 2011)  
Section I: Psychology of Black Women  
Section III: Concerns of Hispanic Women/Latinas  
Section IV: Lesbian, Bisexual and Transgender Concerns  
Division 45: Society for the Psychological Study of Ethnic Minority Issues  
Association for Psychological Science  
Association for Women in Psychology  
International Coalition Against Sexual Harassment  
National Association of Black Psychologists  
Michigan Association of Black Psychologists

*References available on request*